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Both, Department of Satara Chapter of ELTG

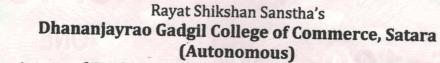
the two organizations inter !. Promotion of Events events via digitalemed social media) or as print

भूद्रक विकी तद पही अनु. क्रमांक/दिनांक 02172129 2038 (Serial No./Date) दुरांक विकत धंजान्याची सही (Stamp Purchaser's Sign/Date) दरदानाधारक ः दांक विक्रेत्याची सही व परवाना क्रमांक तसेर नुद्रांक विक्रीचे ।ठकाण/पत्ता नितीन प्रस्तुदि यादव प्रवाना क. २३०१०११ विक्री ठिकाण - गोविंद प्लाझा गाळा नं.२ सम्बन्ध पत्ताः मोघदुत क्लेलनी देवांव रोड नविन एम आय डी.सी.सातारा. ज्या कारणासाठी ज्यानी मदांक खरेदी केला त्यांनी त्याच कारणासाठी मुद्रांक गरदी केरबापासून ६ महिन्गात वापरणे बंधनकारक आहे.









Department of English for Business Communication and Marketing

Satara Chapter English Language Teachers' Association of India (ELT@I)

This Memorandum of Understanding (MOU) sets forth the terms and understanding between the Department of English for Business Communication and Marketing of Rayat Shikshan Sanstha's Dhananjayrao Gadgil College of Commerce, Satara (Autonomous) 415001 (affiliated to Shivaji University, Kolhapur) and Satara Chapter of ELT@I (English Language Teachers' Association of India) for mutual cooperation.

Background

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In as much as these two organizations, Department of English for Business Communication and Marketing of Rayat Shikshan Sanstha's Dhananjayrao Gadgil College of Commerce, Satara and Satara Chapter of ELT@I, strive to advance English language education and understanding, and do so through numerous similar activities, it is deemed that each organization's goals may be more effectively met through mutual cooperation.

Purpose

This MOU will establish a framework for the two organizations to work together on issues regarding the development and enhancement of English education and understanding for the purpose of furthering the fields of English education and applied linguistics, and research in these fields, as well as furthering a cooperative spirit between the two organizations.

Terms of Agreement

Both, Department of English for Business Communication and Marketing of Rayat Shikshan Sanstha's Dhananjayrao Gadgil College of Commerce, Satara and Satara Chapter of ELT@I, aim to support applied linguistics and English education and provide professional development opportunities through their respective organizations and to the larger English language education communities in their respective areas. To this end, the two organizations intend to cooperate in the following ways:

1. Promotion of Events

प्रसार मोखदान जातानी देनीय शेंड नशिन एम उसे ही भी सातास, Each organization will promote the partner organization's major conferences and events via digital media (such as the organization's website, email, e-newsletter, or social media) or as print material such as conference-distributed flyers (where

applicable).

2. Exchange of Resources

The two partner organizations will exchange at least one copy of each other's newsletter, journal, and/or other publication every year either through online publication or hard copy publication.

3. Provision of Conference Presentations

Each organization will provide a presentation timeslot in the major conference/event for the representative of the partner organization to give an applied linguistics-or-ELT-related concurrent-session presentation at that conference/event.

4. Waiver of Conference Fees

Each organization will waive the conference/event registration fee(s) for the representative of the partner organization who will be giving the presentation.

5. Additional Cooperation

The two organizations will further explore areas of mutual interest and cross-promote each other's organization whenever possible.

6. Contacts

Each partner organization will keep the other informed of the current contact person for their organization and of their contact details.

Funding

This MOU is not a commitment of funds by one partner organization to the other for the other partner organization's activities.

Duration

This MOU is an at-will agreement and may be modified by mutual consent of authorized officials from Department of English for Business Communication and Marketing of Rayat Shikshan Sanstha's Dhananjayrao Gadgil College of Commerce, Satara and ELT@I. This MOU shall become effective upon signature by the authorized officials from these two organizations and will remain in effect until modified, or until terminated through written notification by any one of the partners or by mutual consent.

Date:

Place: Satara

Prof. Dr. Sunil R.

President ELT@I, Satara Chapter Signed by:

Dr. Pratibha Gaikwad

Principal

Dhananjayrao Gadgill College of Commerce

Satara

Dr. Dnyandeo S. Kale

Chapter Convener ELT@I, Satara Chapter

88059173

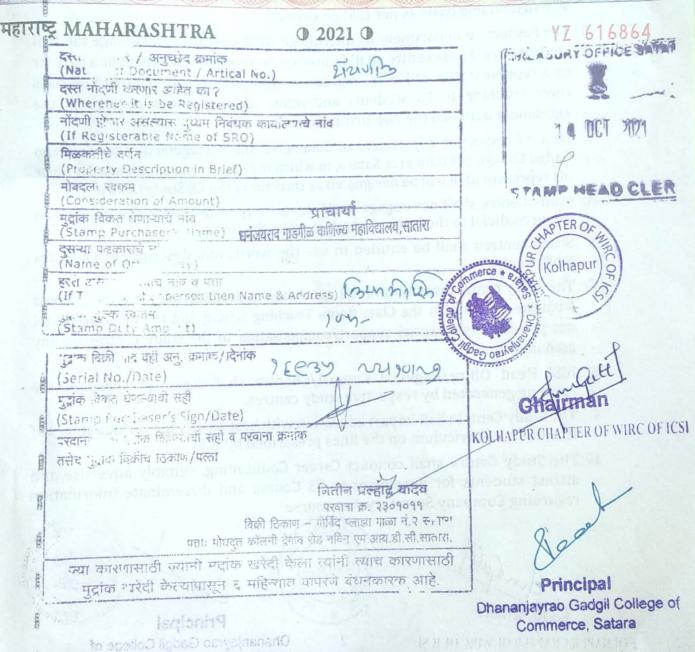
eltaisatara@gmail.com

Professor and Head Department of English for Business Communication and Marketing

7020115625

jadhavganeshv@gmail.com





An Agreement between The ICSI Kolhapur Chapter And Rayat Shikshan Sansha's Dhananjayrao Gadgil College Of Commerce Satara, Whereas the Institute of Company Secretaries of India, constituted under the Company Secretaries Act, 1980 to develop and regulate the profession of Company Secretaries in India being solely authorised to conduct coaching and examinations for the award of Professional qualification / Membership of the Institute and whereas CS Satara Study Centre would create synergy between the university education and professional education toenhance the quality of education imparted to the ICSI students, the study centres proposed to be operated and managed by the Department of Commerce and Management of CS Satara Study Centre will be set up on self-sustainable basis.

- 1. Study centre shall function from the premises of recognised college having proper recommendations of the concerned Regional Council/Chapter.
- Study centre shall be run by faculty or Department of Commerce or any other department having relevance to CS Course, by whatever nomenclature, on self-sustainable basis as per ICSI guidelines.
- 3. The respective department of the college shall operate and manage the ICSI study centre. Study centre shall in no case be termed as an agent or a partner or a representative of ICSI except for the limited purpose of providing class room teaching to CS students and other responsibilities covered in the agreement between the two Institutions.
- 4. Head of respective department of Commerce and Management, Dhananjayrao Gadgil College of Commerce Satara, in which the study centre has been set up or his representative will be designated as Director of the CS Study Centre.
- 5. Study Centre shall not engage itself any activity or deal with a matter which are prejudicial to the interests and image of the Institute
- 6. Study centres shall be entitled to use the words and description "CS Satara Study Centre"
- 7. The study centres would have full autonomy in deciding the fee to be charged from the students for the Class Room Teaching activity but the Institute would not provide any financial support/compensation to the study centres on any account.
- 8. ICSI Head Office/Regional Council/Chapter shall have no share in the revenue generated by respective study centres.
- 9. The Study Centre shall impart education with best faculty for various stages of ICSI Course Curriculum on the lines prescribed by ICSI.

10. The Study Centre shall conduct Career Counselling, suitably advertise and attract students for enrolment to CS Course and disseminate information regarding Company Secretaryship course

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- 11. Facilitating registrations to the CS Course through on-line mode. The Fee will be accepted by the Institute through online mode and the College shall provide reasonable infrastructure (computer with internet connectivity, scanner, etc.) to enable the students to register online for CS Course. Students who are not having Credit/ Debit Cards may remit the fee through Bank Challan in which case cash can be deposited with designated banks (at present Canara Bank).
- 12. Provide at least one room space for ICSI representative office at college campus.
- 13. Students of study centre shall be allowed access to the library of concerned department in which the study centre has been setup.
- 14. Members of Central Council, Regional Councils of ICSI or Members of the Chapter Managing Committees are not eligible to act as Faculty in the classes conducted by Study Centres.
- 15. The study centre shall submit quarterly MIS covering the activities conducted during such period like Details of Career Awareness Programmes/Counselling Sessions conducted, Details of Registrations Facilitated(*) with registration number, Details of Classes Conducted with registration number of the students etc. to the Regional Council/Chapter to which it is attached with a copy to the ICSI HQ.
 - (*) as per format decided by the Institute from time to time.
- 16. The college shall maintain a permanent display board "CS Satara Study Centre" on the boundary wall of the college and also within the premises where the study centre is located.
- 17. The designated room shall be properly maintained with daily cleaning, proper lighting and whitewash.
- 18. ICSI shall share and suggest ways and means for effective conduct of classes by the centre
- 19. ICSI shall Suggest / Depute faculty on specialised subjects as and when requested by the study centre
- 20. ICSI shall Assist in popularising the Class Room Teaching conducted by various study centres Study centre can advertise/publicise conduct of classes in the Institute"s student e-bulletins "Student Company Secretary" and "CS Foundation Course" bulletin free of cost.
- 21. ICSI shall pay Honorarium as per the prevailing "ICSI Guidelines of Counsellors" of that day, for successful registration of students on receipt of quarterly MIS.
- 22. Apart from specific guidelines given above, general guidelines relating to conduct of class room teaching issued by the Institute are also applicable to the study centres as far as engagement of faculty, feedback, etc.
- 23. Faculty engaged for the purpose, as far as possible shall be in accordance with the guidelines and student teacher ratio should be 40:1 that is a maximum of 40 students per teacher.
- 24. The honorarium payable to the faculty members shall be decided by the study centres.

25. To the extent possible the faculty of the University/college shall be engaged



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Commerce, Satara

to take the classes, subject to fulfilment of criteria.

- 26. Propagation of the schedule of classes through bulk SMS/ E-Mail among the concerned students will be through the Institute only and the same will be chargeable as per rates fixed by the Institute from time to time.
- 27. The Study Centre shall indemnify the Institute that the interests of the students will be protected at all times.
- 28. There would be at least one room for the representative office.
- 29.ICSI shall not pay any rent for the space provided by the college for the Representative Office.
- 30. The Director of study centre may engage any person at the representative office to register the students and render other administrative activities. Such person shall not in any way be treated as an agent or a partner or a representative or employee of the ICSI. No reimbursement of any type shall be made by ICSI for this arrangement.
- 31. The director of study centre shall engage and pay to the person engaged to register the students and undertake administrative functions of the study centre. No reimbursement of any type shall be made by ICSI for this arrangement.
- 32. The person to be appointed for manning the centre office to be from the institution, In order to have effective coordination with the college administration and to ensure access to the infrastructure facilities of the Institution as prescribed under these guidelines, to run the centre effectively.
- 33. Such study centre would be monitored and coordinated by Directorate of Student Services at Headquarters through the respective Regional Council / Chapter. ICSI shall keep a possible ordinary control to ensure quality of education through supervision by deputing its own personnel in the classes or having confidential or independent feedback from the students.
- 34. There would be a coordination committee having representative from the university/ college and ICSI for monitoring the performance of the study centre at regular intervals, preferably every quarter.
- 35. ICSI shall not incur or suffer any kind of liability legal, financial or otherwise With regard to any obligations incurred by the study centre.
- 36. The officer as empowered by the HOD of Student Services or Secretary, ICSI or President, ICSI jointly or severally shall enter into an agreement between the respective college for setting up of Study Centre. Further the President may authorized any other Council member in his/her absence.
- 37. The agreement would be valid for a period of TWO years and can be extended further on year to year basis, as mutually agreed between the respective college.
- 38. Unless the validity of the recognition renewed/extended, after due period, the study centre would not carry its activities. In case, a particular study centre is derecognised or validity withdrawn, it would stop the activities immediately.
- 39. It is the responsibility of the Centre to deduct TDS as applicable in respect of payment made by it for running the centre. It shall also fulfil all the compliances arising out of TDS deductions like remittance and filing of returns from time to time as prescribed under the law.

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- 40. Likewise, the study centre would ensure to comply Service Tax provisions arising out of payment to the faculty handling the classes and for such other services as applicable.
 - 41. Study centre to maintain its accounts as per the standard and established practices and norms and get them audited at the close of financial year and send the audited accounts to the RC/Institute periodically for their information.
- 42. It is also the responsibility of the Centre to comply with local laws if any, arising out of running of the centre.
- 43. If the quality of teaching, infrastructure and other services (as envisaged under these guidelines) provided by the study centre is not upto the satisfaction of ICSI, it reserves the right to cancel/terminate the agreement without assigning any reason thereof. However, the cancellation/termination shall not affect the obligations in respect of the completion of the course in respect of any batches of classes that have been commenced and are in progress and fees for which have been collected from the participants by the study centre.

This arrangement will come into force from 26th October 2021

SIGNED AND EXECUTED BY:

Signature (with Rubber Stamp)	Jugarit	Signature(with Rubber Stamp)	Seal
Name	CS Amit Patil, Chairman	Name	Dr. Pratibha S. Gaikwad Principal ananjayrao Gadgil College of Commerce, Satara
Designation	Chairperson, Kolhapur Chapter of WIRC of ICSI	Designation	Principal, Dhananjayrao Gadgil College of Commerce Satara
For and on behalf of ICSI	Mrs. Rajastree Lambe Incharge, Kolhapur Chapter of WIRC of ICSI	For and on behalf of College	Dr. Rajashree Jawale, Coordinator, Satara Study Centre
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Principal

Dhananjayrao Gadgil College of Commerce, Satara रयत शिक्षण संस्थेचे धनंजयराव गाडगीळ वाणिज्य महाविद्यालय,सातारा स्वायत्त महाविद्यालय महाविद्यालय विकास समिती इतिवृत्त पहिली सभा शैक्षणिक वर्ष २०२१-२०२२

दिनांक २१.१०.२०२१ रोजी झालेल्या महाविद्यालय विकास समितीच्या झालेल्या मिटींगमध्ये खालील ठराव सर्वानुमते मंजूर करण्यात आला.

ठराव क्र.९ Company Secretary (C.S) स्टडी सेंटर सुरु करणेबाबत.

आज दि.२१.१०.२०२१ रोजी सकाळी ११.०० वा. रयत शिक्षण संस्था,सातारा कार्यालय येथे मिटींग आयोजित केली होती सदर मिटींगमध्ये Company Secretary (C.S) स्टडी सेंटर सुरु करणेचा प्रस्ताव मांडला तो सर्वानुमते मंजूर झाला.

सूचक:- प्रिं.डॉ.सौ.गायकवाड पी.एस अनुमोदक:- प्रो.डॉ.सावंत व्ही.के. ठराव सर्वानुमते मंजूर

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सेक्रेटरी महाविद्यालय व विकास समिती धनंजयराव गाडगीळ वाणिज्य महाविद्यालय, सातारा



Mahindra & Mahindra Limited.

Plot No.. A-1, Phase – IV, Chakan MIDC, Taluka – Khed, District – Pune 410 501, Maharashtra, India.

Tel.: +91 2135 617015 Fax: +91 2135 617150

Regd. Office:

Gateway Building, Apollo Bunder, Mumbai – 400 001, India.

Tel.: +91 (22) 2202 1031 Fax: +91 (22) 2287 5485

mahindra.com

CIN No.: L65990MH1945PLC004558

Ref: M&M/2022/Jun/01

Date: 11 Jun 2022

To,

The Principal/Director/Head of the collage,

Dhananjayrao Gadgil. College Satara

Subject: Proposal for organising campus recruitment at your collage campus

Sir,

Mahindra & Mahindra Ltd, Chakan is a largest Automotive Vehicle manufacturing facility of M&M group with State of the Art infrastructure for manufacturing World class vehicles, set up across 750 acres. We are into Manufacturing of SUVs, LTVs, HCVs & Construction equipment.

In this facility, we provide opportunity to youth from all over Maharashtra by training them on various Manufacturing and other allied skills and imparting technical competence to make them employment ready in Automotive market.

Currently we are in process of hiring such trainees in large number and below is our detail requirement.

We are requesting your support to arrange campus in association with Mahindra & Mahindra at your esteemed Institution during Jun & July 2022. We are confident that this association will help your Ex students who are unemployed and searching for suitable opportunity.

Company Name	Mahindra & Mahindra Ltd. Chakan Pune.	
Vacancies	500	
Age	18 to 29 yrs.	
Qualification	SSC / HSC/ BA/BCom/ Bsc/ ITI / Vocational Trainee	
Trainee Category	EPP, ITI Apprentice & Company Trainee	
ITI Apprentice	1 st Year - Rs. 10600/ month ; 2 nd Year – Rs. 11800/ month	
EPP Trainee	Rs. 12000/month	
Company Trainees	1st Year 13500/ month ; 2 nd Year – Rs. 14500/month	
Total Tenure available	6 month to 3 Years	
Facilities	Facilities Canteen, Transport , Uniform, safety shoes etc, Rs. 1000 per month attendance bonus for 100% attendance	

We can explore and provide you with several opportunities like Factory visits for your students, internships etc to strengthen the industry and institution partnership within our organisations. Looking forward to your positive and prompt revert which would enable us to take it forward.

Shreyas Acharya,

General Manager – Employee Relations

MEMORANDIM OF HINDEPSTANDING

The Deccan Merchants Co-op. Bank Ltd.

Authorised Signatory

THE DECCAN MERCHANT CO-OP BANK LTD. BYCULLA BR., 154/164-A, BHIMA SADAN DR. MOBEDICAR ROAD, BYCULLA (EAST) MUNDAI - 400 027

D-5/STP(V)/C.R.1093/02/10/719-14/10



NSE SMART Subscription Agreement

This	Subscription 5th March	Agreement	("Agreement")	is	made	and	executed	at	Safara	on
	2 Ida(D	, 2020	between,							

NSE Academy Ltd (hereinafter referred to as "Licensor"), a company incorporated under the provisions of the Companies Act, 2013 and having its registered office at Exchange Plaza, Plot C/1, G Block, Bandra Kurla Complex, Bandra East, Mumbai 400051 (NSE Academy includes its successors-in-interest and permitted assignees); the party of the First Part

And

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Dhananjayrao Gadgil College of Commerce, **("Subscriber"** which definition shall mean to include its affiliates and subsidiaries) having its campus at Powai Naka, Satara, Maharashtra - 410210.

WHEREAS:

- (A) NSE Academy a wholly owned subsidiary of National Stock Exchange of India Limited (NSE). It carries out a number of educational initiatives such as certification programs, investor seminars, secondary and senior secondary school level courses, development of educational materials on financial markets etc. It promotes financial literacy and skill oriented financial markets courses and has also introduced an online examinations system for testing and certification called NSE's Certification in Financial Markets (hereinafter called as NCFM). NCFM is an online testing system, a revolutionary concept in administration of examinations and the only one of its kind today in the country. NSE has also launched various international certificate & PG programs to empower and develop the skill sets that many enhance their ability further and also to be competitive in the international financial sector.
- (B) Subscriber is Rayat Shikshan Sanstha's Dhananjayrao Gadgil College of Commerce, ISO 9001-2015 certified, it is An Autonomous College affiliated to Shivaji University, Kolhapur is the only separate independent commerce faculty college in Satara district. The college offers conventional, non-conventional and professional courses like B.Com. (General), B.Com (Bank Management), B.Com (Information Technology), B.Voc (Financial Markets and Services), B.Voc (Accounting and Taxation), Community College (Web Designing and Management) M.Com.,(General) M. Com (Bank management), M.Com. (IT), M.Phil., B.C.A., Junior Commerce College Courses, Vocational Courses, C.A. Foundation, I.C.W.A. Foundation, IBPS Guidance Programme, Library Management courses etc.This college has been reaccredited with 'A+' grade with CGPA 3.61 by the NAAC, Bangalore recently.
- (C) NSE Academy have developed an application software called NSE SMART (herein referred to as **Application**) which establishes a simulated trading lab to provide practical training experience in

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Capital Market for its users and it helps in building analytical capabilities and strong decision making skills without the risk of losing real money.

- (D) The Subscriber wishes to avail the Services of the Application for its registered students and employees and NSE Academy have agreed to provide such Services as per the terms and condition of this Agreement.
- (E) The Parties are now entering into this Agreement for the purpose of recording such terms and conditions relating to the Services.

NOW THEREFORE, THIS AGREEMENT WITNESSES, RECORDS, BINDS AND GOVERNS THE CONTRACTUAL RELATIONSHIP BETWEEN THE PARTIES AS FOLLOWS:

1. <u>DEFINITIONS AND INTERPRETATION</u>

- 1.1. In this Agreement, unless the context otherwise requires the following words and expressions shall have the following meanings:-
- 1.1.1 "Affiliates" of a Person (the "Subject Person") means: (i) in the case of any Subject Person other than a natural Person, any other Person that, either directly or indirectly through one or more intermediate Persons, controls, is controlled by or is under common control with the Subject Person; and (ii) in the case of any Subject Person that is a natural Person, any other Person that, either directly or indirectly through one or more intermediate Persons, controls, is controlled by or is under common control with the Subject Person or that is a Relative of the Subject Person. For purposes of this definition, "control" means the power to direct the management or policies of a Person, whether through the ownership of over 50% (fifty percent) of the voting power of such Person, through the power to appoint over half of the members of the board of directors or similar governing body of such Person, through contractual arrangements or otherwise.
- 1.1.2 "Effective Date" shall mean the date of execution of agreement.
- 1.1.3 "Intellectual Property Rights" means all perpetual and worldwide rights, title and interest of every kind, nature and media, whether now known or hereafter devised, including, without limiting the generality of the foregoing, all tangible and intangible property and rights of every kind and nature (including, without limitation, copyrights, patents, trademarks) in and to any ideas, concepts, creations, discoveries, inventions, improvements, know how, trade or business secrets; trademarks, service marks, designs, utility models, tools, devices, models, methods, procedures, processes, systems, principles, synthesis protocol, algorithms, works of authorship, flowcharts, drawings, books, papers, models, sketches, formulas, teaching techniques, proprietary techniques, research projects, and other confidential and proprietary information, databases, data, documents, instruction manuals, records, memoranda, notes and user guides, literary property right, personal right, moral right, musical, dramatic or other literary material of any kind whether protectable or not under any other intellectual property law.
- 1.1.4 "Users" shall means students/candidates/faculties who have opted/ nominated for accessing the Application through the Subscriber.







1.1.5 "**Data**" shall means the delayed feed of equity, derivative, currency derivative market to the Application.

2. SERVICES

- 2.1 Licensor will set up and provide access and support of its Application which establishes a simulated trading lab to provide practical training experience in Capital Market. The access of the Application will be made available to the Subscriber after 30 days from the Effective Date of this Agreement.
- 2.2 The details of the service plan is provided in **Annexure A** of this Agreement.

3. TERM AND TERMINATION

- 3.1 This Agreement shall come into effect on and from the Effective Date and shall remain in force for 3 years from the Effective Date ("**Term**").
- 3.2 **Lock-in:** None of the Parties herein shall be entitled to terminate this Agreement for period of 3 years from the Effective Date except for Termination on default as provided below.
- Termination on Default: This Agreement may be terminated (i) immediately by a written notice by the non-defaulting Party in the event the other Party commits a material breach of the Agreement and is unable to rectify it within 30 days of having received a written notice; or (ii) if the other Party files for or is placed into bankruptcy, liquidation or company reorganization processing or such other proceedings having similar effect; or (iii) if a receiver is appointed over any part of such other Party's business or if an administration order is made in respect of such other Party.
- 3.4 Either Party may terminate this Agreement post Lock in period without assigning any reason whatsoever by providing a written notice of not less than 30 (thirty) days to other Party.
- 3.5 It is clarified, for the avoidance of doubts that in the event the Parties are unable to reach an agreement for renewing this Agreement or the Parties mutually agree to not renew this Agreement for any term beyond the Term, this Agreement shall stand terminated at the end of the Term. Any such renewal shall be carried out through written instrument signed by all the Parties.

4. CONSEQUENCES OF TERMINATION

- 4.1 Upon earlier termination of this Agreement in accordance with the terms and conditions herein, each Party shall, subject to the provisions of this Agreement, pay to the other Party on the date of termination any amount then payable by such Party under and in accordance with this Agreement.
- 4.2 The provisions of the Clause such as Intellectual Property rights, Confidentiality obligations, Indemnity & Limitation of Liability and Dispute Resolution shall survive termination of this Agreement.



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5. SUBSCRIPTION FEE

The Subscriber shall pay the subscription fees as specifically mentioned under in **Annexure B**. The Parties may revise the same on mutually agreed terms.

6. INTELLECTUAL PROPERTY RIGHTS

- The Parties agree that all right, title and interest in and to all intellectual property arising from or derived from the Application belongs to and vests exclusively with the Licensor. The Licensor reserves the right to use the Application in any manner it deems fit subject to the terms of this Agreement. The Subscriber agrees that during or after the term of this Agreement, it shall not assert or claim any interest in, or assert or do anything that may adversely affect the Licensor's ownership of, or the validity of, the intellectual property and proprietary rights of the Licensor in or relating to the Application.
- All the Data which are available through the Application, including the deep links and the associated metadata, etc., are exclusive property of the Licensor. All rights reserved, the Subscriber agrees not to reproduce, modify, retransmit, distribute, disseminate, sell, publish, broadcast or circulate any content or Data received through the Application to anyone, without the express prior written consent of the Licensor. No abstract or any part thereof may be reproduced, sold, rented, published, licensed or transmitted in any form or by any means, electronic, photocopying, or otherwise, without prior written permission of the Licensor.
- 6.3 The Licensor herein grants the Subscriber, a non-exclusive, limited, non -assignable, non-transferable permission to use the **Application**. Nothing in this Agreement shall be interpreted or construed to mean that the Licensor has provided any rights or licenses of the Application to the Subscriber.
- Nothing in this Agreement shall give the Subscriber any rights to use any logo, trade names, trademarks or any service marks (or the goodwill associated therewith) or any Intellectual Property of the Licensor without prior written permission of the Licensor.

7. DISCLAIMER

- 7.1 Save as contained in this Agreement, the Licensor or its Affiliates, agents and partners do not warrant the accuracy, completeness, correctness, merchantability or fitness of the Data available through the Application and in no event will the Licensor or its Affiliates, agents or partners be liable to the Subscriber or anyone else for any decision made or action taken by Subscriber in reliance on such Data.
- 7.2 The Licensor warrants that (i) the Application does not contain any malicious code that could adversely affect the current operation, security or integrity of Subscriber's system; (ii) the Application and its contents is presently not subject to any such claim or claims for infringement, and if the

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Licensor becomes aware of any such claim or any facts upon which such a claim could be based, Licensor will promptly notify the Subscriber, (iii) The Licensor will ensure to provide timely upgrades to the Application as and when available at no additional cost.

- 7.3 The Licensor agrees that its network, operating system and the software of its platform, web servers, databases, and computer systems (collectively, "Systems") will be properly configured to securely operate the Application. However, it is agreed that the Licensor shall provide the Systems on a best effort basis and shall not be liable for failure of the Systems or for any loss, damage, or other costs arising in any way out of:
- (a) Telecom network or system failures including failure of ancillary and/or associated systems, or fluctuation of power, or other environmental/technical conditions;
- (b) Act of God, fire, flood, war, act of violence, or any other similar Force Majeure event;
- (c) Any incidental, indirect, special or consequential damages including without limitation of loss of profit.

In the event of any security deficiency or intrusion involving the integration of the Application, the Licensor will report such security deficiencies in or intrusions to the Systems to the Subscriber. The Licensor will work with the Subscriber to correct any security deficiency, and will disconnect any intrusions or intruder.

8. CONFIDENTIAL INFORMATION

Each Party agrees and undertakes that it shall not reveal, and shall use its reasonable efforts to ensure that its directors, officers, managers, employees (including those on secondment), legal, financial and professional advisors, consultants and bankers (collectively, "Representatives") do not reveal, to any third party any Confidential Information without the prior written consent of either Party, as the case may be. The term "Confidential Information" as used in this Agreement means (i) any information concerning the organisation, business, intellectual property, technology, trade secrets, know-how, finance, transactions or affairs of either Party, their Subsidiary or Affiliates, directors, officers or employees (whether conveyed in written, oral or in any other form and whether such information is furnished before, on or after the date hereof); (ii) any information whatsoever concerning or relating to (a) any dispute or claim arising out of or in connection with this Agreement or (b) the resolution of such claim or dispute; and (iii) any information or materials prepared by or for a Party or its Representatives that contain or otherwise reflect, or are generated from, Confidential Information. The provisions of this Clause 8 shall not apply to:

- (i) Disclosure of Confidential Information that is already in the public domain or becomes generally available to the public other than through the act or omission of or as a result of disclosure by or at the direction of a Party or any of its Representatives in breach of this Agreement;
- (ii) Disclosure by a Party to its Representatives provided such Representatives are bound by similar confidentiality obligations;
- (iii) Disclosure, after giving prior notice to the other Parties to the extent practicable under the circumstances and subject to any practicable arrangements to protect confidentiality, to the extent







required under the rules of any stock exchange or by applicable laws or governmental regulations or judicial process or generally accepted accounting principles applicable to any Party;

- (iv) Confidential Information acquired independently by a Party from a third party source not obligated to the Party disclosing Confidential Information to keep it confidential;
- (v) Confidential Information already known or already in the lawful possession of the Party receiving Confidential Information as of the date of its disclosure;

9. REPRESENTATIONS AND WARRANTIES

- 9.1 Each Party represents and warrants to the other that:
- (a) it has the full power and absolute authority to enter into, execute and deliver this Agreement and to perform its obligations and the transactions contemplated hereby and, it is duly incorporated or organised with limited liability and validly existing under the laws of the jurisdiction of its incorporation or organisation.
- (b) the execution and delivery of this Agreement and the performance by it of the transactions contemplated hereby have been duly authorised by all necessary corporate or other action of such Party.
- (c) the execution, delivery and performance of this Agreement does not constitute a breach of its charter documents or, any agreement, arrangement or understanding, oral or written, entered into by it with any third party;
- (d) the execution, delivery and performance by it of this Agreement does not violate any statute, law, regulation, rule, order, decree, injunction or other restriction of any governmental entity, court or tribunal to which it is subject;
- it has obtained all necessary approvals, consents, sanctions or authorizations required to enter into and perform this Agreement and no other approvals, consents, sanctions or authorizations of any regulatory authority or any other Person are required to be obtained by it for the execution, delivery and performance of this Agreement;
- Other than in the normal course of business, there is no pending or threatened litigation or other proceeding by any third party challenging the validity or propriety of, or otherwise relating to or involving this Agreement or the transactions contemplated hereby preventing it from entering into this Agreement or performing its obligations under and in accordance with this Agreement; and
- (g) assuming the due authorization, execution and delivery hereof by the other Party, this Agreement constitutes the legal, valid and binding obligation of such Party, enforceable against such Party in accordance with its terms, except as such enforceability may be limited by applicable bankruptcy, insolvency, reorganization, moratorium or similar laws affecting creditors' rights generally.

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- 9.2 The Subscriber warrants that it shall not use or access the Application for any other purpose other than as provided under this Agreement. The Subscriber shall not commercially exploit the Application in any manner or provide any unauthorized access to anyone without written permission from the Licensor.
- 9.3 The Licensor warrants that the Application does not include any material that is pornographic, profane, obscene, abusive, harassing, threatening, libelous, defamatory, fraudulent, misleading, illegal, harassing, abusive, threatening, harmful, obscene, profane, sexually orientated, racially offensive directed at private individuals or creates a genuine risk of physical injury or property damage, credibly threatens people or public safety, or organizes or encourages harm.

10. INDEMNITY AND LIMITATION OF LIABILITY

- The Subscriber agree to indemnify and hold harmless the Licensor and its Affiliates from and against direct and actual losses, reasonable costs including without limitation the reasonable fees, costs of investigation, expenses, claims, damages, penalties and liabilities arising out of any claims, actions or proceedings (collectively, "Losses") which may be incurred, made against or suffered by the Licensor, its directors, officers, agents or employees arising directly out of or in connection with or as a consequence of (i) the non-performance of the Subscriber's obligations under this Agreement, (ii) any material breach of any representations, warranties, covenants made by the Subscriber under this Agreement, (iii) the willful misconduct or gross negligence by the Subscriber of its obligations under this Agreement.
- Neither party shall be liable for any indirect, special, incidental or consequential damages arising from this Agreement. The total liability of the Subscriber under this Agreement shall not exceed the amount paid for the subscription for preceding 12 months, except in the case of liability for negligence causing death or personal injury and for fraud, fraudulent misrepresentation or deceit.

11. GOVERNING LAW

This Agreement shall in all respects be governed by and construed in accordance with the laws of India as applicable from time to time.

12. DISPUTE RESOLUTION AND ARBITRATION

- 12.1 In the case of any dispute or claim arising out of or in connection with or relating to this Agreement its construction or interpretation or the rights, duties and obligations of either of the Parties hereto, or the termination or validity hereof, the Parties shall attempt to first resolve such dispute or claim through good faith discussions between them.
- 12.2 If the dispute or claim is not resolved through such discussions as contemplated in clause 12.1 above within 30 (thirty) days after one Party has served a written notice on the other Party requesting the commencement of discussions, then such dispute or claim shall be referred at the request in writing of either Party to binding arbitration by a panel of 3 (three) arbitrators ("the Arbitration Board") in accordance with the Arbitration and Conciliation Act, 1996 and any amendments or modifications made thereto. All arbitration proceedings shall be conducted in the English language and the seat

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MEMORANDUM OF UNDERSTANDING

between

DHANANJAYRAO GADGIL COLLEGE OF COMMERCE, SATARA, MAHARASHTRA

and

MIRANDA HOUSE, UNIVERSITY OF DELHI, DELHI

Dhananjayrao Gadgil College of Commerce (DGCC) and Miranda House (MH) recognizing the benefits gained by both institutions in academic and cultural exchange programs aimed at promoting quality education and scholarly activities, hereby enter into the following Agreement for Cooperation in the following general areas of mutual interest. The terms of cooperation for each specific activity to be implemented under this Agreement of Cooperation shall be mutually discussed and agreed upon in writing by both institutions prior to initiation of that activity. Both institutions agree to list each-other as a partner institution on their respective websites.

Programs:

- Joint Symposium, Workshop, Conferences and Training Programs at National and International level.
- For joint learning and discussion on various assessment and accreditation systems on higher education.
- Faculty-led short-term academic and cultural exchange programs
- 4. Customized training programs designed for teachers, faculty, staff and education leaders
- 5. Short-term visiting faculty program
- 6. Joint Research and Development Programs and Publication Activities
- 7. Internship and Training
- 8. Other programs of mutual interest

Duration and Scope of Agreement:

- Each Institution will designate individual(s) to act as liaison officer(s) to facilitate the development, discussion, implementation, and evaluation of activities under this Agreement.
- Both Institutions may at any time review this Agreement and the actions taken under it, and by mutual agreement, make any necessary modifications.
- The present Agreement and protocol will enter into effect at the date and upon signature by the designated and duly authorized officers of both Institutions and will last for five (5) years.
- 4. Either Institution may terminate the present Agreement at the end of any academic year by giving two months' notice, without prejudice to any of the programs underway. This agreement may be extended by written agreement of both Institutions for a further specified period.

Dr. Bijayalaxmi Nanda Acting Principal Miranda House

Miranda House University of Delhi

> Or. Bijayalaxmi Nanda Acting Phacipa: Spanda House Mateoraty of Cells Over 110007





Dr. Pratibha S. Gaikwad

Principal

Dhananjayrao Gadgil College of Commerce Satara, Maharashtra

PRINCIPAL,

Ohanonjayrao Gadgil College of Commerce, Satara.

14. RIGHT TO AUDIT

During the term of this Agreement, the Licensor may audit the Application, its usage, records etc., to ensure compliance with this Agreement upon at least 10 business days' notice. Notwithstanding the foregoing, the parties agree that the Licensor may conduct an audit at any time, in the event of (i) investigations of claims of misappropriation, fraud, or business irregularities of a potentially criminal nature, or (iii) Licensor reasonably believes that an audit is necessary to address a material operational problem or issue that poses a threat to Licensor's business.

15. GENERAL TERMS

- No Agency or Partnership: The Parties shall be independent contractors. Neither of them shall be considered the partner or employee of the other Party hereto in its performance of any and all duties, obligations or responsibilities under or pursuant to this Agreement. Save and to the extent herein provided, neither Party shall have any authority to bind or commit the other to any matter whatsoever.
- 15.2 **Assignment:** The Subscriber shall not assign its rights, benefits, privileges, liabilities or obligations under this Agreement without the prior written permission of the Licensor.
- Severability: If any provision of this Agreement shall be found by any court or government or administrative body of competent jurisdiction to be invalid or unenforceable, the invalidity or unenforceability of such provision shall not affect the other provisions of this Agreement and all provisions not affected by such invalidity or un-enforceability shall remain in full force and effect.
- Amendment: No modification, alteration or amendment of this Agreement shall be valid or legally binding on either Party unless made in writing duly executed by or on behalf of all the Parties.
- Notices: All notices, approvals, instructions, demand and other communication given or made under this Agreement shall be in writing and may be given by electronic mail, facsimile, by personal delivery or by sending the same by pre-paid registered mail addressed to the relevant Party at its postal address, email address or fax number set out below (or such other address or fax number as the addressee has by 5 (five) Business Days' prior written notice specified to the other Parties).

To NSE Academy

Attn.:

Rehana D'Souza

Designation:

Vice President

Address:

6th Floor, Kohinoor City, Tower 1, Commercial II,

Kirol Road, off LBS Marg, Kurla West, Mumbai -400070

Email:

rehanad@nse.co.in



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To Dhananjayrao Gadgil College of Commerce

Attn.:

Dr. Mrs. Pratibha S Gaikwad

Designation:

Principal

Address:

Powai Naka, Satara, Maharashtra - 410210

Email:

dgccsatara@hotmail.com

Any notice, approval, instruction, demand or other communication so addressed to the relevant Party shall be deemed to have been delivered (1) if given or made by registered mail, upon receipt of the notice; (2) if given by personal delivery at the time of delivery; (3) if given or made by facsimile, upon receipt of a transmission report confirming dispatch; and (4) if given by electronic mail, upon receipt of a confirmation of delivery.

Any notice required to be made or given hereunder may be signed by an officer, manager or authorized representative of the Party giving or making the same. No recipient shall be required or obliged to inquire as to the authority of the officer, manager or authorized representative so signing.

- Public Announcement: The Parties hereto shall consult with each other before issuing and shall provide the other with a reasonable opportunity to review and comment upon, any press release or other public statements with respect to the transaction contemplated by this Agreement or any part thereof, and shall not issue any such press release or make any such public statements prior to such consultation except as may be required by applicable law or judicial process or for correspondence with Regulatory authorities.
- 15.7 **Counterparts:** This Agreement may be executed simultaneously in 2 (two) counterparts, each of which shall be deemed to be an original but all such counterparts shall constitute one and the same instrument.
- 15.8 **Entire Agreement**: This Agreement, including its Schedules and amendments constitutes and represents the entire agreement between the Parties on the subject matter hereof and supersedes and cancels all prior agreements, arrangements or understandings, oral or written, between the Parties, on the subject matter of this Agreement.
- 15.9 **Costs**: Except as otherwise provided in this Agreement, each Party shall be liable and responsible for the payment of all expenses incurred by or on its behalf in connection with the preparation, authorization, execution and performance of this Agreement, including without limitation all fees of counsel, accountants and consultants and any taxes or similar levies due and payable by it in accordance with applicable Law in respect of this Agreement.





IN WITNESS where of the Parties here to have set their respective signatures on the date mentioned above under their seal of office.

Executed at on	in two copies in English.
For and on behalf of NSE Academy Limited SIGNATURE Mame: Rehana D'Souza Title: Vice President	Por and on behalf of Dhananjayrao Gadgil College of Commerce SIGNATURE Name: Dr. Mrs. Pratibha S Gaikwad Title: Principal
In the Presence of: Name: Priti Gupta	In the Presence of: Name: Prof. Vijay Kumbhar

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding entered into at Chennai on this 10th day of January month in the year 2017.

BETWEEN

M/s ICT Academy, a non profit Society incorporated under the Tamilnadu Societies Registration Act, 1975 and having its Office at ELCOT Complex, 2-7 Developed Plots, Industrial Estate, Perungudi, Chennai 600 096 (hereinafter called as "**ICT ACADEMY**" which expression shall, wherever the context so permits mean and include successors and assigns.)

AND

Rayat Shikshan Sanstha's Dhananjayrao Gadgil College of Commerce, being the beneficiary of this MoU having its principal place of business at Rayat Shikshan Sanstha's Dhananjayrao Gadgil College of Commerce Satara Powai Naka, Yashwant Colony, Powai Naka, Satara, Maharashtra 410210 duly represented (hereinafter referred to as "Rayat Shikshan Sanstha's Dhananjayrao Gadgil College of Commerce," which expression shall, wherever the context so permits mean and include successors and assigns.)

WHEREAS

ICT ACADEMY is *interalia* established as a society with Consortium of Government of India, Government of Tamil Nadu and Industry. It is the pioneering venture under the public-private-partnership (PPP) model that endeavours to train the higher education teachers of Tamil Nadu in the areas of Information and Communication Technology (ICT) thereby making their students to be industry-ready.

The core objective of ICT Academy is to train the faculty members of Engineering, Arts and Science Colleges, Polytechnics and ITI's across India. ICT ACADEMY will develop and maintain a world class ICT industry related curriculum and content in close association with Academia and industry, which would be made available to faculty members throughout the state through an online portal. Industry experts would train the learned faculty to keep them abreast of the industry demands and thereby the students.

The Academy shall have a core team of faculty members to conduct the training. This core team would be supported by faculty members deputed from Industry as well drawn from the educational Institutions.

The ICT ACADEMY is led by a Governing body chaired by Mr. Lakshmi Narayanan, Vice Chairman, Cognizant Technologies. Other members are Thiru. T.K Ramachandran IAS, Principal Secretary, Dept. of IT, Govt. of Tamil Nadu, BVR Mohan Reddy, Executive Chairman, Founder And Executive Chairman Cyient Thiru. Dr. Rajendra Kumar IAS, Managing Director, ELCOT, Thiru. J Kumaragurubaran IAS DIRECTOR & CEO Tamil Nadu E-Governance Agency. V. Balakrishnan, Chairman, Micrograam, Thirumathy. Rajshree Pathy, Chairman Managing Director, Rajshree Sugars & Chemicals Ltd., Thiru. Krish .Ganesan - Vice President, HR & Global Head Recruitment, TCS and Thiru. M. Sivakumar- CEO, ICT ACADEMY

ICT ACADEMY is agreeable to enter into this MOU with Rayat Shikshan Sanstha's Dhananjayrao Gadgil College of Commerce, as per the terms and conditions set out hereunder:

PRINCIPAL, Chanchicyrae Gadgii College or Commerce, Satara.

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Now this MoU witnesses as under:

1. Scope of the MoU

- 1.1 Rayat Shikshan Sanstha's Dhananjayrao Gadgil College of Commerce, hereby agrees to become the Nodal Centre for Implementing Certificate course in Banking Financial Services and Insurance Sector & Certificate course in Web Designing of ICT under Rajiv Gandhi National Institute of Youth Development Employment ACADEMY Development Training program
- 1.2 ICT ACADEMY and Rayat Shikshan Sanstha's Dhananjayrao Gadgil College of Commerce, would collaborate to implement the Training Program in Banking Financial Services and Insurance Sector & Certificate course in Web Designing for 80 Students in each Sector from the respective Institution

2 Role of ICT ACADEMY

- 2.1 Shall Support on students acquisition and Screening process for the Selection of Students for the program.
- 2.2 Will provide the template for Printing of Banner
- 2.3 Shall provide Course Materials to the Trainees and required training Materials to faculty / **Trainers**
- 2.4 Shall provide training and orientation for the Trainers to conduct the training program.
- 2.5 Certification to all the Students on successful completion of the training.
- 2.6 Would support placement facilitation to all successful candidates on completion of the training program.
- 2.7 Shall provide trainers / faculty who will handle the below mentioned modules. The Trainer Cost will be borne by ICT ACADEMY

3. Role of Rayat Shikshan Sanstha's Dhananjayrao Gadgil College of Commerce,

- 3.1 Shall work along with ICT Academy in acquiring SC/ST category Graduates for taking up the Training.
 - 3.2 Should take declaration from the student that they will not discontinue the course. If discontinued will pay the course fee to ICT ACADEMY
 - 3.3 Shall appoint one coordinator to coordinate between ICT ACADEMY and trainers until the completion of the Training.
 - 3.4 The Training period will be totally of 150 Hrs on each Sector as per the modules given below.

Banking Financial Services and Insurance Sector

Module 1. Introduction to BFSI and Financial Instruments

- 75 hrs

Module 2. Qualification Pack - Business Correspondent

- 75 hrs

Web Designing

Module 1. Soft skills

- 75 hrs

module 2. Web Technologies - 75 hrs

Dhananjayrao Gadgil

of Commerce, Satara

- 3.5 Shall provide Training schedule and ensure the successful completion of training of 150 hours on each Sector
- 3.6 Organise an Inauguration function and cover the training with Photographs & Videos.
- 3.7 Shall provide theory and computer lab to conduct the training programme
- 3.8 Shall assure trainers / faculty members to be regular in attendance and abide by the process and reporting systems of the project, assessments until project completion.
- 3.9 Submit all acknowledgements and reports as per the requisites of the Project.

4. Payment Terms

- 4.1 Provide with Rs. 25,000.00 (Rupees Twenty Five Thousand Only) towards Implementation and conducting the training for each batch as per the split up given below.
 - a) Rs. 15,000.00/- towards the use of Infrastructure and audio/ Visual room.
 - b) Rs. 5000.00/- to the Coordinator of the Training Program for organizing, monitoring and reporting of the Training Program.
 - c) Rs. 5000.00/- for arrangements of Photo Shoot, Video Shoot, Stationary and documentation, courier etc.

The Photo Shoot and Video Shoot should cover the Inauguration , Valedictory functions and Training Sessions.

- d) No advance payment will be made.
- e) ICT ACADEMY would pay the remuneration only after completion of 150 Hrs of the training program and shall be released then.
- f) The remuneration includes all charges mentioned above. ICT ACADEMY will not pay for any other expenditure apart from the remuneration fixed. All the above consideration is inclusive of all taxes and subject to deduction of tax at source (TDS) as per applicable laws.

5. Operation of this MoU

5.1 Upon execution of this MoU, ICT ACADEMY shall communicate to **RAYAT SHIKSHAN SANSTHA'S DHANANJAYRAO GADGIL COLLEGE OF COMMERCE**, the training schedules. Thereupon, the Parties shall mutually discuss and agree on the operational terms based on which ICT ACADEMY would offer its services.

6. Validity of this MoU

- 6.1 The validity of this MoU would be for the proposed Employability Skill Training which is scheduled to be completed by 28th February 2017 from the date of signing. The MoU may be renewed on mutually agreed terms between the Parties.
- 6.2 The Parties shall enter into firm binding agreements on the areas which are not covered under this MoU. Upon the execution of such agreements, this MoU may be terminated. Both parties shall have the right to terminate this MoU if any of the party does not comply with its obligations under this MoU by issuing 30 days prior notice.

7. CONFIDENTIALITY

7.1 The Parties shall treat all information, documents, contents and materials pertaining to ICT ACADEMY or RAYAT SHIKSHAN SANSTHA'S DHANANJAYRAO GADGIL COLLEGE OF COMMERCE, provided under this MoU as confidential.

7.2 ICT ACADEMY or RAYAT SHIKSHAN SANSTHA'S DHANANJAYRAO GADGIL COLLEGE OF COMMERCE, shall not disclose any aspect of any confidential information to any third party in any manner whatsoever other than in the normal course of agreed terms under this MoU.

PRUXCIPAL,

Ohananjayrao Gadgii College
of Commerce, Satara.

- 7.3 The confidentiality of information shall survive the termination of this Agreement.
- 7.4 Upon the termination of this MOU, RAYAT SHIKSHAN SANSTHA'S DHANANJAYRAO GADGIL COLLEGE OF COMMERCE,, shall return all the contents, training materials and such other information provided by ICT ACADEMY under this MoU duly without any undue delay and in cases where such information is not capable of being returned the same and provide a certificate to that to ICT ACADEMY.

8. INTELLECTUAL PROPERTY

8.1 All the intellectual property rights with respect to the programs, contents provided by ICT ACADEMY shall vest with ICT ACADEMY and upon the termination of this Agreement by efflux of time or such other earlier termination, the college shall not have the right to use programs, contents, and such other training materials installed under this MoU and return the same to ICT ACADEMY RAYAT SHIKSHAN SANSTHA'S DHANANJAYRAO GADGIL COLLEGE OF COMMERCE, shall not infringe the intellectual property rights of ICT ACADEMY and shall duly intimate of any such infringement by any third parties.

9. INDEMNITY

- 9.1 RAYAT SHIKSHAN SANSTHA'S DHANANJAYRAO GADGIL COLLEGE OF COMMERCE,, agrees to hold harmless and indemnify the ICT ACADEMY, from and against all action, demands, proceedings, prosecutions, attachments, claims or causes of action whatsoever, including (but not limited to) attorneys' fees and other costs arising out of:
 - (a) Any breach of this Agreement by RAYAT SHIKSHAN SANSTHA'S DHANANJAYRAO GADGIL COLLEGE OF COMMERCE,
 - (b) Any negligence on the part of RAYAT SHIKSHAN SANSTHA'S DHANANJAYRAO GADGIL COLLEGE OF COMMERCE.

10 NOTICES

10.1 All notices regarding this Agreement shall be by personal delivery or by certified or registered mail, postage prepaid, at the addresses as either of them may so provide by notice given to the other in the same manner.

11. GOVERNING LAW:

This MOU is made under and shall be governed by and construed under the laws of the Republic of India under the jurisdiction of the courts at Chennai.

12. ARBITRATION

In the event any of any claim, controversy, dispute or difference between Parties, arising out of or in connection with or in relation to this Agreement, either Party will be entitled refer the same to arbitration in accordance with the rules of arbitration of the Arbitration and Conciliation Act 1996. There shall be three arbitrators, one to be appointed by ICT ACADEMY, the other to be appointed by RAYAT SHIKSHAN SANSTHA'S DHANANJAYRAO GADGIL COLLEGE OF COMMERCE, and the third to be appointed by the two arbitrators appointed by the Parties. The award of the arbitrators shall be final and binding on the Parties. The Arbitration proceedings shall be held at Chennai.

In witness whereof the Parties have executed this MoU on this the 10th day of January 2017.

For ICT Academy

Name K.A. Vijavan.

Designation: Deputy General Manager - Projects

for Rayat Shikshan Sanstha's Dhananjayrao Gadgil College of Commerce.

Authorised Signatory

Dhananjayrao Cadijii College of Commerce Satara

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

Dhananjayrao Gadgil College of Commerce, Satara

&

Shree Tisai Consultant Pvt. Ltd., Satara

FOR

SKILL DEVELOPMENT, OUTCOME BASED TRAININGS, PLACEMENT, R&D SERVICES AND RELATED SERVICES

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 3rd of Feb Two Thousand Seventeen (03/02/2017), by and between

Dhananjayrao Gadgil College of Commerce, Satara, Sadar Bazar Satara State - Maharashtra represented herein by its DG College (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

Shree Tisai Consultant Pvt. Ltd and represented herein by its TISAI, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

WHEREAS:

- A) First Party is a Higher Educational Institution named: Dhananjayrao Gadgil College of Commerce, Satara
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- E) TISAI, the Second Party is engaged in Investment Consultancy in the fields of Finance and related fields
- F) TISAI, the Second Party is promoted by Sanjay Kalukhe;
- G) Conducting business of Information and Communication Technology, Skill Training, Website Development

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the DG College and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 Curriculum Design: Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.

- 2.3 Industrial Training & Visits: Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.
- 2.4 Research and Development: Both Parties have agreed to carry out the joint research activities in the fields of Mutual Fund, Insurance, Share Broking, Share Trading, Financial consultancy, Portfolio Management, Equity, Derivative, Currency Trading.
- 2.5 Skill Development Programs: Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 2.6 Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.
- 2.7 Faculty Development Programs: Second Party to train the Faculties of First Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
- 2.8 Placement of Trained Students: Second Party will actively engage to help the delivery of the training and placement of students of the First Party into internships/jobs; and will facilitate placements for the students. The Second Party will itself absorb the trained students as per requirement and policies.
- 2.9 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programmes on the terms specified herein
- 2.10 There is no financial commitment on the part of the DG College, the First Party to take up any programme mentioned in the MoU. If there is any financial consideration, it will be dealt separately.

CLAUSE 3

INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4

VALIDITY

- 4.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period TISAI, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of Training Partner or TISAI, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU
- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that Dhananjayrao Gadgil College of Commerce, Satara and Shree Tisai Consultant Pvt. Ltd. are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

Dhananjayrao Gadgil College of Commerce, Satara

Shree Tisai Consultant Pvt. Ltd of Technology, Satara

First Party

Second Party

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Satara.

Dhananjayrao Gadgil College

& solds

of Commerce, Satara

(Authorized Signatory)

Shree Tisai Consultant Pvt. Ltd

of Technology, Satara

(Authorized Signatory)

Dhananjayrao Gadgil College of Commerce, Satara	Shree Tisai Consultant Pvt. Ltd			
Sadar Bazar Satara 415001	Balaji Pride, Satara 415001			
Phone 02162-234729	Phone 093724 74431			
E-mails- dgccsatara@hotmail.com	E-mails - info.kra@nsdl.co.in			
Web-http://www.dgccsatara.edu.in/	http://shreetisai.com/			

Witness 1: R. K. N. W. H. H. L.

Witness 2: Prening Jedhan

Witness 3: Patil VD, P-3

Witness 4: Gancoh Jedhan Ger Tashil





MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

Dhananjayrao Gadgil College of Commerce, Satara

&

WIRC of The Institute of Chartered Accountants of India, Satara

FOR

SKILL DEVELOPMENT, OUTCOME BASED TRAININGS,
PLACEMENT, R&D SERVICES AND RELATED
SERVICES

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 3rd of Jan Two Thousand Fifteen (03/01/2015), by and between

Dhananjayrao Gadgil College of Commerce, Satara, Sadar Bazar Satara State - Maharashtra represented herein by its DG College (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

WIRC of The Institute of Chartered Accountants of India (Satara Branch) and represented herein by its WIRC-ICAI, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

WHEREAS:

- A) First Party is a Higher Educational Institution named: Dhananjayrao Gadgil College of Commerce, Satara
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- E) WIRC-ICAI, the Second Party is engaged as Accounting and Auditing in the fields of Income Tax and Corporate Taxation and related fields
- F) WIRC-ICAI, the Second Party is promoted by ICAI;
- G) Conducting business of chartered accountant and tax consultant, Training etc

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **DG College** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 Curriculum Design: Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.

- 2.3 Industrial Training & Visits: Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.
- 2.4 Research and Development: Both Parties have agreed to carry out the joint research activities in the fields of Financial consultancy, Taxation, , Accounting, Auditing, System Audit, Investment Consultancy, Training.
- 2.5 Skill Development Programs: Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 2.6 Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.
- 2.7 Faculty Development Programs: Second Party to train the Faculties of First Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
- 2.8 Placement of Trained Students: Second Party will actively engage to help the delivery of the training and placement of students of the First Party into internships/jobs; and will facilitate placements for the students. The Second Party will itself absorb the trained students as per requirement and policies.
- 2.9 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programmes on the terms specified herein
- 2.10 There is no financial commitment on the part of the DG College, the First Party to take up any programme mentioned in the MoU. If there is any financial consideration, it will be dealt separately.

CLAUSE 3

INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4

VALIDITY

- 4.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period WIRC-ICAI, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of Training Partner or WIRC-ICAI, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU
- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that Dhananjayrao Gadgil College of Commerce, Satara and WIRC of The Institute of Chartered Accountants of India (Satara Branch). are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

Dhananjayrao Gadgil College of Commerce, Satara

WIRC of The Institute of Chartered Accountants of India (Satara Branch)

First Party

Second Party

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Satara.

AGREED:

Dhananjayrao Gadgil College

of Commerce, Satara

(Authorized Signatory)

WIRC of The Institute of Chartered

(Authorized Signatory)

Accountants of India (Satara Branch)

Dhananjayrao Gadgil College of Commerce, Satara	WIRC of The Institute of Chartered Accountants of India (Satara Branch)
Sadar Bazar Satara 415001	Ravivaibhav Building,, Satara 415001
Phone 02162-234729	Phone - 02162-237377
E-mails- dgccsatara@hotmail.com	E-mails - satara@icai.org
Web- http://www.dgccsatara.edu.in/	https://wirc-icai.org/

Witness 1:

Witness 3:

Witness 2: (M. Hasabes. B.)

Witness 4:

Dr L. N. Alastrge

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

Dhananjayrao Gadgil College of Commerce, Satara

&

SOFT-TECH, Pratapganj Peth, Satara

FOR

SKILL DEVELOPMENT, OUTCOME BASED TRAININGS, PLACEMENT, R&D SERVICES AND RELATED SERVICES

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 15th of November Two Thousand Seventeen (15/11/2017), by and between

Dhananjayrao Gadgil College of Commerce, Satara, Sadar Bazar Satara State - Maharashtra represented herein by its DG College (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

SOFT-TECH, Pratapganj Peth, Satara and represented herein by its **SOFT-TECH**, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

WHEREAS:

- A) First Party is a Higher Educational Institution named: Dhananjayrao Gadgil College of Commerce, Satara
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- E) SOFT-TECH, the Second Party is engaged in ICT Services in the fields of Computer & IT and related fields
- F) SOFT-TECH, the Second Party is promoted by Mr. Parag Marulkar
- G) Conducting business of Information and Communication Technology, Skill Training, Website development, Computer Sales and service

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **DG College** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 Curriculum Design: Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.

- 2.3 Industrial Training & Visits: Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.
- 2.4 Research and Development: Both Parties have agreed to carry out the joint research activities in the fields of Website Development, Website Management, Tally ERP, Industrial Solutions, Accounting, Auditing, Computer Hardware & Networking and Computer Maintenance.
- 2.5 Skill Development Programs: Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 2.6 Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.
- 2.7 Faculty Development Programs: Second Party to train the Faculties of First Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
- 2.8 Placement of Trained Students: Second Party will actively engage to help the delivery of the training and placement of students of the First Party into internships/jobs; and will facilitate placements for the students. The Second Party will itself absorb the trained students as per requirement and policies.
- 2.9 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programmes on the terms specified herein
- 2.10 There is no financial commitment on the part of the DG College, the First Party to take up any programme mentioned in the MoU. If there is any financial consideration, it will be dealt separately.

CLAUSE 3

INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4

VALIDITY

- 4.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period SOFT-TECH, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of Training Partner or SOFT-TECH, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU.
- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that Dhananjayrao Gadgil College of Commerce, Satara and SOFT-TECH, Pratapganj Peth, Satara are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

Dhananjayrao Gadgil College

of Commerce, Satara

SOFT-TECH

Pratapganj Peth, Satara

First Party

Second Party

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of

Satara.

AGREED: 0

Dhananjayrao Gadgil College

of Commerce, Satara

(Authorized Signatory)

SOFT- TECH 26/A, Pratapganj Peth New Pratap Maruti Mandir SATARA - 415 002 N

SOFTETECH

Pratapganj Peth, Satara

(Authorized Signatory)

Dhananjayrao Gadgil College of Commerce, Satara	SOFT-TECH, SATARA
Sadar Bazar Satara 415001	26 A, Pratapganj peth, Near Pratap Maruti Mandir, Satara
Phone 02162-234729 E-mails- dgccsatara@hotmail.com	Phone 02162-233137 E-mails - parag@soft-techindia.com
Web- http://www.dgccsatara.edu.in/	

Satara

CD.T. Chavares

Witness 1: Dr. L. N. Acadage

Witness 3:

Witness 2:

Witness 4: 8 (1)

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

Dhananjayrao Gadgil College of Commerce, Satara

&

Bharati Sahakari Bank Ltd.

FOR

SKILL DEVELOPMENT, OUTCOME BASED TRAININGS, PLACEMENT, R&D SERVICES AND RELATED SERVICES



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 23/08/2019, by and between

Dhananjayrao Gadgil College of Commerce, Satara, Sadar Bazar Satara State - Maharashtra represented herein by its DG College (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

Bharati Sahakari Bank Ltd. and represented herein by its **Bharti Bank**, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

WHEREAS:

- A) First Party is a Higher Educational Institution named: Dhananjayrao Gadgil College of Commerce, Satara
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- E) Bharati Sahakari Bank Ltd., the Second Party is engaged in Business of Banking Services in the fields of Retail Banking and related fields



CLAUSE 3

INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4

VALIDITY

- **4.1** This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period **Bharati Sahakari Bank Ltd.**, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of **Training Partner** or **Bharati Sahakari Bank Ltd.**, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU
- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations



CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that **Dhananjayrao Gadgil College of Commerce, Satara** and **Bharati Sahakari Bank Ltd.** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

Dhananjayrao Gadgil College

Bharati Sahakari Bank Ltd.

of Commerce, Satara

First Party

Second Party

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of

Satara.

AGREED:

Principal Dillangairouge Callege

of Commerce, Satara

(Authorized Signatory)

Bharati Sahakari Bank

(Authorized Signator

Dhananjayrao Gadgil College of

Commerce, Satara

Bharati Sahakari Bank Ltd.

Witness 1: Dr. D. T. Charace

Witness 2:

Witness 3: Dr. V.M. Kunn blogg

Witness 4:





MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 9th September of Two Thousand Twenty Two (09/09/2022), by and between

Dhananjayrao Gadgil College of Commerce, Satara, Sadar Bazar Satara State - Maharashtra represented herein by its DG College (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

Digital Shende and represented herein by its **Digital Shende**, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

WHEREAS:

- A), First Party is a Higher Educational Institution named: Dhananjayrao Gadgil College of Commerce, Satara
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- E) Digital Shende, the Second Party is engaged in Digital Marketing, Web Development in the fields of Digital Marketing and related fields.
- F) Digital Shende, the Second Party is promoted by Mr. Satish Y. Shende;
- G) Conducting business of Digital Marketing and Training



NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1: CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the DG College and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2: SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 Curriculum Design: Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 2.3 Industrial Training & Visits: Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.



- 2.4 Research and Development: Both Parties have agreed to carry out the joint research activities in the fields of Digital Marketing, Web Development, Android App Development, Digital Entrepreneurship
- 2.5 Skill Development Programs: Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- **2.6 Guest Lectures:** Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.
- **2.7 Faculty Development Programs:** Second Party to train the Faculties of First Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
- **2.8 Placement of Trained Students:** Second Party will actively engage to help the delivery of the training and placement of students of the First Party into internships/jobs; and will facilitate placements for the students. The Second Party will itself absorb the trained students as per requirement and policies.
- 2.9 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programmes on the terms specified herein
- 2.10 There is no financial commitment on the part of the DG College, the First Party to take up any programme mentioned in the MoU. If there is any financial consideration, it will be dealt separately.

CLAUSE 3: INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4: VALIDITY

- 4.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period Digital Shende, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of Training Partner or Digital Shende, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU
- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations



CLAUSE 5: RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that Dhananjayrao Gadgil College of Commerce, Satura and Digital Shende are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

Dhananjayrao Gadgil College of Commerce, Satara First Party

Digital Shende Satara Second Party

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of

Satara.

AGREED:

of Commerce, Satara

Dhananjayrao Gadgir 6

(Authorized Signatory)

Satara

(Authorized Signatory)

Dhananjayrao Gadgil College of Commerce, Satara	Digital Shende, Satara
Sadar Bazar Satara 415001 Tal /Dist -Satara State - Maharashtra	At. Malwadi Post. Ambedare Tal. Dist.,Satara- 415 002
Phone 02162-234729	Phone No. +91 9325856311 / 8308456916
Web- http://www.dgccsatara.edu.in/	https://digital-shende.business.site

Witness 1: Dr. T.D. Mehandar Mal Witness 2: Masane AL had

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

Rayat Shikshan Sanstha's **Dhananjayrao Gadgil College of Commerce, Satara**

&

Girisha Wealth Maker Pvt. Ltd

FOR

SKILL DEVELOPMENT, OUTCOME BASED TRAININGS,
PLACEMENT, R&D SERVICES AND RELATED
SERVICES

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 9th December of Two Thousand Twenty One (09/12/2021), by and between

Dhananjayrao Gadgil College of Commerce, Satara, Sadar Bazar Satara State - Maharashtra represented herein by its DG College (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

Girisha Wealth Maker Pvt. Ltd and represented herein by its GIRISHA, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

WHEREAS:

- A) First Party is a Higher Educational Institution named: **Dhananjayrao Gadgil College of Commerce, Satara**
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- E) GIRISHA, the Second Party is engaged in Investment Consultancy in the fields of Finance and related fields.
- F) GIRISHA, the Second Party is promoted by Mr.Shankarrao B. Karpe;
- G) Conducting business of Investment Consultancy and Training

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1: CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **DG College** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

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CLAUSE 2: SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- **2.2 Curriculum Design:** Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 2.3 Industrial Training & Visits: Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.

- 2.4 Research and Development: Both Parties have agreed to carry out the joint research activities in the fields of Mutual Fund, Insurance, Share Broking, Share Trading, Financial consultancy, Portfolio Management, Equity, Derivative, Currency Trading.
- 2.5 Skill Development Programs: Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- **2.6 Guest Lectures:** Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.
- **2.7 Faculty Development Programs:** Second Party to train the Faculties of First Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
- **2.8 Placement of Trained Students:** Second Party will actively engage to help the delivery of the training and placement of students of the First Party into internships/jobs; and will facilitate placements for the students. The Second Party will itself absorb the trained students as per requirement and policies.
- 2.9 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programmes on the terms specified herein
- **2.10** There is no financial commitment on the part of the DG College, the First Party to take up any programme mentioned in the MoU. If there is any financial consideration, it will be dealt separately.

CLAUSE 3: INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4: VALIDITY

(9)

- **4.1** This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period **GIRISHA**, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of **Training Partner** or **GIRISHA**, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU
- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

CLAUSE 5: RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that Dhananjayrao Gadgil College of Commerce, Satara and Girisha Wealth Maker Pvt. Ltd. are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

Dhananjayrao Gadgil College of Commerce, Satara First Party

Girisha Wealth Maker Pvt. Ltd Satara Second Party

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of

REED:

Satara.

Dhananjayrao Gadgil College

of Commerce, Satara

(Authorized Signatory)

ealth Maker Pvt. Ltd.

Satara

(Authorized Signatory)

MAKER

Dhananjayrao Gadgil College of Commerce, Satara	Girisha Wealth Maker Pvt. Ltd
Sadar Bazar Satara 415001 Tal /Dist -Satara State - Maharashtra	Sakhargad Pride, Pune- Bangalore Highway, Bombay Restaurant Chowk, Satara-415 003
Phone 02162-234729	Phone No. 02162-231411 / +91 9922844411
Web- http://www.dgccsatara.edu.in/	https://www.girishawealthmaker.com/

Witness 2:

Dr. V.M. Kum Shary And 11115 STT. of- 1103/2022 Fa. 10/01/2022



Dr.Vijay Kumbhar <vijay.kumbhar9@gmail.com>

Online Campus permission letter

3 messages

Sangram Deshmukh (Deputy General Manager - Sourcing - ISA Kolhapur)

9 December 2020 at 15:38

<sangramd@itm.edu>

To: Dr Vijay Kumbhar <vijay.kumbhar9@gmail.com>

Cc: "Vivek Ajamane (Senior Executive - Kolhapur)" <viveka@itm.edu>, "Shrushti Umesh Patil (Executive - Sourcing, Kolhapur)" <shrushtiu@itm.edu>

To, The TPO, Rayat Shikshan Sanstha, Satara Dist: Satara

Subject: Request to Conduct Online Campus Interviews at your Campus location.

Dear Sir,

As per our telephonic conversation we request you to provide us the permission to conduct campus interviews at your college campus.

This letter is to seek your permission to conduct campus interviews in your reputed college campus for the position of "Sales Officer" in ICICI Bank, which is a fixed Pay and on roll Job.

The role involves selling banking products to existing and new customers. The complete details of the job profile, salary and other details are enclosed.

ICICI Bank hires young graduates to join its dynamic front line Sales Officer. The selected applicants are trained at ICICI Bank Sales Academy in association with ITM Skills Academy at Kolhapur Academy.(Online)

The training fees which presently is ₹8850/- (₹7500 + 18% GST) should be paid through Demand Draft (DD) in favor of ITM EDUTECH TRAINING PVT LTD. On successful completion of training, the applicants will be given certification in Sales Management and will be posted in the branch of ICICI Bank as per the requirement of the bank. Please visit the below website for more details.

Website: https://www.icicicareers.com/Website/default.aspx

Selection Process:

- 1. Briefing to all the applicants about job role, responsibilities, career progression, salary, other terms and conditions through
- 2. Psychometric Test: All applicants will undergo online psychometric test
- 3. English Proficiency Test: All applicants will have to undergo an online English test. A computer lab with internet facility is required to conduct both the tests.
- 4. Post completion of online test, the applicant will appear for personal interview (Online)
- 5. Results would be announced once the process is completed for all the students.

Note: Request you to please attach your previous 3 year pass out candidate data with your date confirmation reply email to inform more and more students for effective communication.

Looking forward to a positive response from you.

Best Regards,

Sangram Deshmukh,

Dy. General Manager, Sourcing | ITM Skills Academy

second Floor, Silver Arch Building, Near Anagha Jewellers, Rajarampuri 3rd lane, Kolhapur-416003.

(022- 61294000 Ext: 172 | +91 7700956430

Explore us @ www.itm.edu/isa

ITM Skills Academy (ISA) is a part of ITM Group of Institutions, ISA is actively working as Industry linked Recruitment & Training Partner where ITM provides Skilled resources to its corporate partners through Hire-Train-Deploy model, ISA marquee clientele Includes companies like ICICI Bank, Kotak Mahindra Bank, Yes Bank, DHFL, Titan Co., Religare Finvest, Kotak Securities, Aditya Birla Financial Services, AHFL etc. Since Inception, we have trained & placed over 30000+ candidates,



Dr Vijay Kumbhar Satara <vijay.kumbhar9@gmail.com>

Regarding the campus interviews schedule

3 messages

Mita Lonkar <mital@chaitanyaindia.org>

9 September 2021 at 20:20

To: vijay.kumbhar9@gmail.com

Cc: Kalpana Pant <kalpanapant@chaitanyaindia.org>

Dear sir,

Greetings.

I am writing this mail with reference to the discussions we had today at your office regarding the recruitments for Chaitanya, and campus interviews to be held for the same.

The points were discussed as -

- 1. The staff requirement is 12-15 candidates for the posts of Field staff and Manager.
- 2. The locations will be Talukas of Satara, Koregaon, and Maan.
- 3. The salary range will start from Rs. 8000/- and will be depending on the skills and interview.
- 4. The campus interviews will be scheduled for the 17th of Sept. 2021, at the campus of D. G. college of commerce, Satara.
- 5. The candidates attending the interviews will be no more than 50.
- 6. The authorities representing Chaitanya will be -
 - Mrs. Kaushalya Thigale, CEO SARATHI
 - Ms. Mita Lonkar Program Co-ordinator MH
 - Mr. Ananata Maskare, Livelihood Co-ordinator
 - Mrs. Deepali More, HR
 - Mr. Rahul Ombase, MFO

Requesting you to please schedule accordingly and let us know further details.

Also, taking this opportunity to introduce here, our Executive Director - Ms. Kalpana Pant, Chaitanya, Pune.

@Kalpana Pant Requesting you to please suggest further if needed.

Looking forward to your reply.

Thanks and Regards,

Mita Lonkar **Program Coordinator** Chaitanya.

Dr. Vijay M. Kumbhar 1 <vijay.kumbhar9@gmail.com>

13 September 2021 at 09:08

To: Mita Lonkar <mital@chaitanyaindia.org>

Greeting from DG College of Commerce, Satara

As per your email we accepted you proposal of Campus Interview for Chairtanya on 17th Sept at 10.00 am

Regards:-

Dr. Vijay M. Kumbhar

Head, Department of Bank Management,

Dhananjayrao Gadgil College of Commerce, Satara

Dist-Satara (Maharashtra) India PIN 415 001

About Me Google Citations

Mob. No 09860176059

[Quoted text hidden]

Mita Lonkar <mital@chaitanyaindia.org>

13 September 2021 at 16:34

To: "Dr. Vijay M. Kumbhar 1" <vijay.kumbhar9@gmail.com>

Cc: Kalpana Pant <kalpanapant@chaitanyaindia.org>, Kaushalya Thigale <kaushalyat@chaitanyaindia.org>, Surekha Shrotriya <surekhas@chaitanyaindia.org>, Ananta Maskare <anantam@chaitanyaindia.org>, HR Maharashtra Chaitanya < hrd@chaitanyaindia.org>

Thank You, Sir.

With reference to the conversation on whats app,

Chaitanya's team will reach at the venue @9.30 AM on the said date.

Thanks and Regards,

Mita Lonkar **Program Coordinator** Chaitanya.

[Quoted text hidden]



महाराष्ट्र MAHARASHTRA

ज्ञात स्टम् विकास ठिकाप मिरा

र.मं०२३ किंमत १०० तात 4_AUG 2022

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MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

Department of Commerce,

Rayat Shikshan Sanstha's Arts, Science and Commerce College, Mokhada, Dist. Palghar 401604.

Banking Recruitment Guidance Centre, Rayat Shikshan Sanstha's Dhananjayrao Gadgil College of Commerce, Satara Dist. Satara - 410210.

FOR

BANKING RECRUITMENT GUIDANCE SERVICES, FACULTY EXCHANGE PROGRAMME, SKILL DEVELOPMENT, STUDENT EXCHANGE PROGRAMME, AND CAREER DEVELOPMENT RELATED SERVICES.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this the 30rd Tuesday of August Two Thousand and Twenty Two (30 / 08 / 2022), by and between, Department of Commerce of Rayat Shikshan Sanstha's, Arts, Science and Commerce College, Mokhada, Dist. Palghar – 401604, the First Party represented herein by its Principal Dr. L. D. Bhor (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

Banking Recruitment Guidance Centre, Rayat Shikshan Sanstha's, Dhananjayrao Gadgil College of Commerce, Satara Dist. Satara - 410210, and represented herein by its Principal Dr. Bal Kamble (hereinafter referred as 'Second Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns)

WHEREAS:

- A) First Party is a Higher Educational Institution named:
 - (i) Name of Institution: Arts, Science and Commerce College, Mokhada, Dist: Palghar.
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Banking Recruitment Guidance Services, Faculty Exchange Programme, Skill Development, Student Exchange Programme, Career Development related Services.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- E) Banking Recruitment Guidance Centre, Rayat Shikshan Sanstha's, Dhananjayrao Gadgil College of Commerce, Satara Dist. Satara 410210, the Second Party is engaged in Education fields.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MoU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION

1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective



operations within the **Department of Commerce**, **Rayat Shikshan Sanstha's Arts**, **Science and Commerce College**, **Mokhada**, **Dist. Palghar** – **401604** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.

- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems of the Second Party.
- 1.3 The general terms of co-operation shall be governed by this MoU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MoU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MoU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological upgradation, innovation and competitiveness of banking recruitment guidance Programme. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- **2.2 Curriculum Design:** Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the market scenario meaningfully.
- **2.3 Career and Development:** Both Parties have agreed to carry out the students career activities in the fields of **Banking.**
- **2.4 Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap in banking recruitment sector.
- **2.5 Guest Lectures:** Second Party to extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in house requirements.
- **2.7 Faculty Development Programs:** Second Party to train the Faculties of First Party for imparting training as per the requirement considering in Banking Recruitment Services, if available.
- 2.8 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programmes on the terms specified herein

There is no financial commitment on the part of the Rayat Shikshan Sanstha's Arts,

Science and Commerce College, Mokhada, Dist. Palghar – 401604 the First Party to take up any programme mentioned in the MoU. If there is any financial consideration, it will be dealt separately.

CLAUSE 3

INTELLECTUAL PROPERTY

3.1 Nothing contained in this MoU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4

VALIDITY

- 4.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period Department of Commerce, Rayat Shikshan Sanstha's, Arts, Science and Commerce College, Mokhada, Dist. Palghar 401604, the First Party, as the case may be, will take effective steps for implementation of this MoU or Banking Recruitment Guidance Centre, Rayat Shikshan Sanstha's, Dhananjayrao Gadgil College of Commerce, Satara Dist. Satara 410210, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MoU.
- 4.2 Both Parties may terminate this MoU upon 30 calendar day's notice in writing. In the event of termination, both parties have to discharge their obligations.

CLAUSE 5

RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that Department of Commerce, Rayat Shikshan Sanstha's Arts, Science and Commerce College, Mokhada and Banking Recruitment Guidance Centre, Rayat Shikshan Sanstha's, Dhananjayrao Gadgil College of Commerce, Satara Dist. Satara - 410210, are acting under this MoU as independent contractors, and the relationship established under this MoU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MoU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.



Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Palghar.

AGREED:

For

Rayat Shikshan Sanstha's Arts, Science and Commerce College, Mokhada, Dist. Palghar 401604, For

Rayat Shikshan Sanstha's Dhananjayrao Gadgil College of Commerce, Satara Dist.

.Satara - 410210

PRINCIPAL

Arts Science and Commerce College

MANUSCIED Sign Mortyhada Dist Palghar

Dovot Chilehan C. d. t. A. C.	Commerce Seteman
Rayat Shikshan Sanstha's Arts, Science	Rayat Shikshan Sanstha Thananjayrao
and Commerce College, Mokhada, Dist.	Gadgil College of Commerce, Satara
Palghar - 401604	Dist. Satara - 410210
Mokhada, Dist. Palghar, Maharashtra, India.	Powai Naka, Satara Dist. Satara, Maharashtra, India.
02529-256628	02162 234 729
asccmokhada@gmail.com	coedgccsatara@gmail.com
www.asccmokhada.co.in	http://dgccsatara.edu.in/

Witness 1:

Mr. S. G. Mengal

Witness 2:

Mr. S. R. Whande and

Witness 3:

Dr. Visay Kumbhar Jahiffull C

Witness 4:

Do Shivaji Patil - Ratil



SYMBIOSIS OPEN EDUCATION SOCIETY

Founder: Prof. Dr. S. B. Mujumdar M.Sc. Ph. D. (Awarded Padma Bhushan by President of India)

MEMORANDUM OF UNDERSTANDING BETWEEN

RAYAT SHIKSHAN SANSTHA (RAYAT) AND

SYMBIOSIS OPEN EDUCATION SOCIETY (SOES)

PURPOSE AND SCOPE

In recognition of the proven value of skills based teaching in the mainstream education system, Rayat Shikshan Sanstha registered as public trust under the Bombay Public Trusts Act 1950 BOM XXIX 1950 (hereinafter referred to as RAYAT) and Symbiosis Open Education Society through its constituent Symbiosis Skills and Open University (hereinafter referred to as SSOU), incorporated under a bill passed by Maharashtra State Legislation on 3rd May 2017, agree to establish this agreement as Knowledge Partners on date 21st August 2017.

The primary purpose of this Memorandum of Understanding ("MoU") is to extend expertise to each other in the field of skill education to contribute to the society at large.

Following are the areas that are considered as the scope for the association -

- SSOU will create skill programs for students of RAYAT and its institutes in various fields including finance, technology, engineering, management, interdisciplinary sciences etc. First phase of courses is finalized as per the enclosed Annexure.
- SSOU and RAYAT will carry out joint academic, educational and skill training activities for the larger benefit of the Student community.

- RAYAT will help promote the skill programs among its students in all of its constituent units.
- 4. SSOU will master training and teacher development programs for RAYAT.
- SSOU & RAYAT will conduct promotional activities for joint programs as well as evolve models of delivery of education and training as suitable to students from time to time.
- SSOU & RAYAT will conduct all other such activities as may be mutually agreed upon from time to time for the benefit of students and teachers related to skill education, training and skill development.

RENEWAL, REVIEW, TERMINATION AND AMENDMENT OF THE AGREEMENT

- This agreement should be signed by official representatives of both the parties.
- It will be effective from the date of the last signature for an initial period of one year. Thereafter, it shall be extended upon mutually agreed terms & conditions and time period.
- Either party reserves the right to withdraw from this agreement by giving onemonth written notice of termination. Programs planned or in progress when termination is initiated, shall be satisfactorily completed in the interest of students and stakeholders.
- If any provision of this agreement is found to conflict with any laws, statutes
 or regulations in force at that point in time, such provision will be null and void,
 but all other provisions without such conflicts shall remain in effect.
- In case of any issues or differences arising thereof, the same shall be resolved amicably.
- Jurisdiction of this agreement shall be the courts of Pune, Maharashtra.

Dr. Bhausaheb Karale

Secretary, Rayat Shikshan Sanstha

Dr. Swati Mujumdar

Principal Director

Symbiosis Open Education Society

Annexure - First Courses in First Phase

Summary of Proposed Skill Courses - Phase 1 - for Rayat Shikshan Sanstha Program Name Program Name Sector Theory Practical Total Advanced Certificate Course in Computer Hardware & IT Hardware 30 60 90 Networking Maintenance (ACC-CHBM) Diploma Course in Opber Law Certificate course in Opber Law Acertificate Course Retail Marketing & Management Acertificate Course Retail Marketing & Management Acertificate Course in Spoken English Acertificate Course in Spoken English Acertificate Course in Spoken English Actrificate Course in Herbal Cosmetics BESI BESI TEngineering 12 48 42 90 Cclasses and at inst pr Actrificate Course in Gost Actrificate Course in Herbal Cosmetics BESI BESI	Sector Hours Theory Practical Total Total	Sector	Sector Hours SSOU Scope Duration		Sr. No.		-	2	co	4	5	6	7	00	9	10	Ħ		12
y of Proposed Skill Courses - Phase 1 - for Rayat Shikshan Sanstha Sector Hours SSOU Scope Theory Practical Total IT Hardware 30 60 90 International IT Law 48 12 60 6 hr pr + 12 hr th both 50 softskills 20 50 70 Pr onsite by SSOU stretched over 4 days if possible Softskills 20 50 70 Pr onsite by SSOU stretched over 4 days if possible Retail 45 45 90 30 hrs of than of newly added to be covered by Rayat 50 softskills 48 42 90 Cclasses and at inst pr 8FSI 60 30 90 27 hr of pr , showing sw 11 Engineering 12 48 60 Project report added, ictures and onsite pr at stretch 50 seauby & 40 20 60 Theory and assessment only - 18 hr 50 Seauby & 40 120 80 hrs incl field visit and other international 55 hr th + pr with bank partner's help	if possible vered by Rayat.	Duration months 500 mo	Duration months 500 mo	Summar	Program Name Sector Hours		Advanced Certificate Course in Computer Hardware & Networking Maintenance (ACC-CHNM)	Diploma Course in Export and Import Management	Certificate course in Oyber Law	Personality Development	A Certificate Course Retail Marketing & Management	An Elementary Course in Spoken English	A Certificate Course in GST	AutoCAD 2D	Programmable Logic Controllers (PLC)	Certificate course in Herbal Cosmetics	Stock Market & Investment Management	Diploma Course in International Logistics Management	Certificate Program in Rural Banking Operations
Hours SSOU Scope	f possible vered by Rayat.	Duration months 550 mo	Duration months 550 mo	y of Proposed S	Sector		IT Hardware	Logistics / International	IT Law	Softskills	Retail	Softskills	BFSI	IT Engineering	IT Engineering	Beauty &	859	logistics / International	BFSI
Hours Fractical Fractical Total 60 90 120 60 60 90 70 120 60 6hr pr + 12 hr th both 12 60 6hr pr + 12 hr th both 50 70 Pr onsite by SSOU stretched over 4 days if possible 45 90 30 hrs of th and pr newly added to be covered by Rayat. Remainder by SSOU 42 90 Colasses and at inst pr 30 90 27 hr of pr , showing sw 48 60 Project report added, Ictures and onsite pr at stretch 75 90 Onsite if possible by taking kits	if possible vered by Rayat.	Duration months 500 mo	Duration months 500 mo	KIII Cou		Theory	36	50	48	20	45	48	89	n	15	6	30	88	5
SSOU Scope Total 90 66 fir pr + 12 hr th both 70 Fr onsite by SSOU stretched over 4 days if possible 90 90 Abrs of th and pr newly added to be covered by Rayat. Remainder by SSOU 90 Cclasses and at inst pr 90 90 Criasses and at inst pr 90 90 Theory and assessment only - 18 hr 60 Froject report added, ictures and onsite pr at stretch 90 Criasses and assessment only - 18 hr 90 Onsite if possible by taking kits 90 Onsite if possible by taking kits 90 Onsite if possible by taking kits 90 Streening approx 40 hrs 120 80 hrs incl field visit and other	if possible vered by Rayat.	Duration months 500 mo	Duration months 500 mo	rses - P	Hours	Practical	89	70	12	50	45	42	30	48	75	20	30	45	ti
SSOU Scope SSOU Scope SSOU Scope 6 hr pr + 12 hr th both Pr onsite by SSOU stretched over 4 days if possible 30 hrs of th and pr newly added to be covered by Rayat. Remainder by SSOU Cclasses and at inst pr 27 hr of pr , showing sw Project report added, ictures and onsite pr at stretch Theory and assessment only - 18 hr all pr online with bank partner and part theory- covering approx 40 hrs 80 hrs incl field visit and other	if possible vered by Rayat.	Duration months 500 mo	Duration months 500 mo	hase I		Total	99	120	60	70	99	90	90	8	90	60	8	120	8
	D S S S S S S S S S S S S S S S S S S S	140 150 270 275 175 150 150 150 150 150 150 150 150 150 15	140 150 270 275 175 150 150 150 150 150 150 150 150 150 15	- for Rayat Shikshan Sanstha					6 hr pr + 12 hr th both	Pr onsite by SSOU stretched over 4 days if possible	30 hrs of thand pr newly added to be covered by Rayat. Remainder by SSOU	Cclasses and at inst pr	27 hr of pr , showing sw		Onsite if possible by taking kits	Theory and assessment only - 18 hr	all pronline with bank partner and part theory- covering approx 40 hrs	80 hrs incl field visit and other	15 hr th + pr with bank partner's help



MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN TATA CONSULTANCY SERVICES LIMITED (TCS) AND RAYAT SHIKSHAN SANSTHA

THIS MEMORANDUM OF UNDERSTANDING ("MOU") is executed 15 on this --- day of 2015 between:

RAYAT SHIKSHAN SANSTHA, A Leading education institute, under charitable trust founded in year 1919 and having its registered office at Karmveer Samadhi Parisar, Near Powai Naka, Satara – 415 001. Dist-Satara and its collages as mention in the attachment. (Maharashtra (hereinafter reffered as "RAYAT" which expression shall unless it be repungnant to the context or meaning thereof be deemed to include Present and future management council members and their successors and assigns);

ANI

TATA CONSULTANCY SERVICES LTD., (hereinafter referred to as TCS), wherein Tata Consultancy Services is a public limited company registered under the Companies Act, 1956 having its corporate office at 11th Floor, Air India Building, Nariman Point, Mumbai -400 021, Maharashtra, the OTHER PART.

RAYAT SHIKSHAN SANSTHA and "TCS" are hereinafter collectively referred to as the "Parties" and individually as "Party" as applicable.

I. PURPOSE

The purpose of this MOU is to provide the framework for a partnership arrangement between RAYAT SHIKSHAN SANSTHA and TCS, to provide training services to improve the employability of students graduating from RAYAT SHIKSHAN SANSTHA

Objective: The employability of our graduates continues to remain weak. In the current context, skilling graduates to enhance their employability and enabling them to be effective contributors of nation's growth and development assumes paramount importance. The properties institute help the students to get the knowledge there is a requirement to enhance the students. Thus, the idea is to start imparting Employability and Skill Development that it is a Rayat Shikshan Sanstha's graduate students.

The main objective is to provide 80-100 hours free training so as to groom and hone employability skills of graduates who are unemployed as well as final year graduation students.

Scope TCS shall be cuttied to provide training for unemployed graduate, and thus pelugraduation students. Daring the term of this MOT aff the students passing out from Rayar Shikshan Sanstha would be mondised to underso training provided by TCS. Each rotely should have minimum of 10 trainers.

Memorandam of Bucks standing between Rusai Stokshan Sanotha & TCS

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D. G. College of Commerce,
SATARA
Inwero No. 1786 2016-17
Date 8 2 2017

Joseph Dr. Marane.

- PROGRAMME DETAILS

A free training programme of about 80 to 100 hours is offered with an intent to increase the employability of final year graduation students and unemployed graduates, by improving their Linglish communication skills, corporate efiquette, analytical thinking, problem solving skills, basic computer skills and personality development.

3. ELIGIBILITY

- a Bachelors, Masters in Arts and Commerce are eligible for the training, (B.Sc. IT, B.Sc. Computer Science, B.Sc. Computer Applications, M.Sc. MBA, MCA are excluded).
- b Final year graduation, final year masters students from all streams excepting the ones excluded in section (i) of eligibility, can be trained during preferably during June - January of a fiscal year. (ii) The option of conducting training during all months of the year will remain open to TCS.
- c Candidates pursuing distance education graduation courses will not be eligible.
- d Functional understanding of English, MS-Word, MS-Excel, numerical and logical understanding is preferred.
- e. The candidates should not have a gap of more than three years after his graduation or post graduation.

4. AREAS OF COOPERATION

Rayat Shikshan Sanstha shall provide the following services.

a Identify candidates (following the eligibility criteria) for training and counsel and familiarize the candidates and share the profiles of these candidates' details with TCS.

Rayat Shikshan Sanstha will capture data pertaining to the candidates' name, age, educational qualification, caste etc., in the format provided by TCS and share the same with TCS.

b. Upon signing of this MOU, Rayat Shikshan Sanstha will provide a schedule/time table for the entire year during which TCS trainers can conduct the classes. TCS will accordingly deploy its trainers at the scheduled locations in accordance with the agreed time table. Any changes to the schedule will be mutually agreed between Rayat Shikshan Sanstha and TCS.

- c. Intimate the candidates about the pre-assessment test, if any, to be conducted by TCS.
- d. Intimate the candidates about the training to be conducted by TCS. The list of candidates for training will be provided by Rayat Shikshan Sanstha whereas TCS will impart training using its standard training module prepared by its learning & development domain for Affirmative Action Employment Training Programme.
- e. The training will be imparted by trainers nominated by TCS. The date of training will be finalised in consultation with respective Principals / Directors of colleges, Rayat Shikshan Sanstha, under intimation to Rayat Shikshan Sanstha Headquarters or by both
- f. Rayat Shikshan Sanstha shall provide logistic support in the form of
 - Training rooms with White Board or Black Board, marker pens / chalk and duster and chairs, for conducting training.
 - Computers with typing tutor, MS Office and internet access (for computer training and improving technical skills) TCS will indicate number of computers required
 - Class rooms for conducting recruitment process at the end of training.
- g. The Principals / Directors will be responsible to ensure retention and regular attendance of the trainees and TCS trainer(s) will address any issues related to discipline for the successful completion of the training programme.
- h Intimate TCS of the names of candidates who have secured jobs elsewhere after completion of the training

ICS shall provide the following services

a Identify trainers who are professionally qualified, trained and experienced to do the employability improvement training and shall be responsible for its trainers and its other personnel.

- 5. Interests the tenning over one precise training material one a meed bears in the A SA IN LAW
- Itam the cambidates for 80 hours in English communication skills, Corporate etiquetic, analytical thinking, problem solving skills, and personality development Train the candidates for 20 hours in basic computer skills, based on the availability of CONTRACTS
- d. Conduct orientation session at the beginning of each training batch to give an understanding of training content, syllabus, and methodology of the training programme. Any training property marked as "TCS confidential" will not be shared and decision in this regard taken by TCS will be final and binding.
- Conduct exit test and interviews at the end of training
- Distribute "Certificates of participation" by TCS to all trainees who have attended the training regularly (having over 80% attendance)
- g. If there are vacancies conduct the regular recruitment process of the Company in a fair manner as per Company policies after completion of the training.
- h Intimate Rayat Shikshan Sanstha, of the names of candidates completing the training and names of candidates selected for joining TCS for employment if they are selected
- TCS shall bear the cost of printing the certificates and maintaining the original TCS certificate format & color combination.
 - TCS shall have no commitment to provide employment.
- TCS shall mention the salary package and other terms and conditions of employment to the candidates selected in the interviews in accordance with the regular recruitment process of TCS BPO.
 - FIGS shall maintain transparency in providing employment to successful trainees.
 - TCS shall bear the cost of the trainers who will be conducting the training
 - he TCS shall bear the travel cost and boarding/lodging cost of its trainers.

 C/Rayat Shikshan Sanstha shall bear the cost, if any, of intimating the candidates regarding the training
 - d. Rayat Shikshan Sanstha shall bear the cost of training rooms and computer labs

6. GENERAL CLAUSES:

- TCS does not guarantee employment of the trained candidates either with TCS or with any other company. But it will take all possible measures to recruit the trained candidates of Rayat Shikshan Sanstha under this MOU
- b. The MOU shall commence on [18 January 2015] and be valid for a period of one year i.e., till [31" December 2020] Prior to the expiry of the term, the MOU may be further extended by mutual agreement between both the Parties. Either Party may terminate this MOU with a thirty (50) day notice to the other in writing
- c. Neither Party may use the name of the other Party in press releases or other public notifications except with the prior written consent of the other Party or to the extent required by applicable law

7. LIABILITY:

- a. TCS makes no warranties to Rayat Shikshan Sanstha, express or implied, with respect to the contents of this MOU. All warranties are hereby disclaimed. TCS shall not be liable to Rayat Shikshan Sanstha for any special, indirect, incidental, consequential, exemplary or punitive damages whether in contract, tort or other theories of law, no legal or financial liability with respect to this MOU shall exist with Rayat Shikshan Sanstha.
- b. Rayat Shikshan Sanstha makes no warranties to TCS, express or implied, with respect to the contents of this MOU All warranties are hereby disclaimed Rayat Shikshan Sansthu shall not be liable to TCS or any other for any special, indirect. incidental, consequential, exemplary or punitive damages whether in contract, tort or other theories of law, no legal or financial liability with respect to this MOU adaptive courte for it with the works based in the

8. CONFIDENTIALITY:

Rayat Shikshan Sansthii shall maintain in confidence and shall not disclose or divided to any third parties of use for any other purposes other than as described herein, of any or all information of TCS including existence of this MOU, any training, strategy-process, training material, business or technical information or any information regarding any employees, disclosed by TCS or which may come into its knowledge or custody, without the prior written consent of TCS. This clause shall survive the term, expiry or termination of this MOU.

Confidential Information shall not extend to include

- · information already known to the receiving party free of any restriction;
- subsequently learned from an independent third party free of any restriction and without breach of this MOU;
- is or becomes publicly available through no wrongful act of the receiving party or any third party;
- is independently developed by the receiving party, or

is required to be disclosed pursuant to an applicable law, rule, regulation, government requirement or court order, provided, however, that the receiving party shall advise the disclosing party of such required disclosure and promptly assist in limiting any such disclosure.

INTELLECTUAL PROPERTY RIGHTS:

All and any proprietary or pre-existing rights of TCS in any TCS tools, processes, utilities, methodologies, patents, trademarks, copyright, training materials, documentation or other proprietary products belonging to and used by TCS in the provision of training including any modifications, enhancements or customizations made thereto whether or not in the course of provision of TCS ("TCS IP") shall be the sole and exclusive property of TCS. All training material provided under this MOU shall not be used for any other purpose other than the purpose mentioned in this MOU. All the training material shall be returned to TCS by Rayat Shikshan Sanstha post expiration or termination of this MOU.

10. FORCE MAJEURE:

Neither Party shall be liable for any failure or delay in the performance of its obligations under this MOU to the extent such failure or delay or both is caused, directly or indirectly, without fault by such Party, by any reason beyond its reasonable control, including but not limited to, by fire, flood, earthquake, elements of nature or acts of God, acts of state, strikes, acts of war, terrorism, accident, riots, civil disorders, rebellions or revolutions; quarantines, embargoes and other similar governmental action (each a "Force Majeure Event"). Any Party so delayed in its performance will immediately notify the other by telephone or by the most timely means otherwise available (to be confirmed in writing within two (2) Business Days of the inception of such delay) and describe in reasonable detail the circumstances causing such delay.

11. NOTICES:

All notices, requests, demands and other communications related to this MOU or in connection herewith shall be given to or made upon the respective Parties as follows:

To TCS:

Tata Consultancy Services Limited TCS House Raveline Street, 21 D.S. Marg, Fort, Mumbai – 400 001 Attention: Ranjan Bandyopadhyay Global HR Head – BPO

To Rayat Shikshan Sanstha: Prin Dr. Ganesh Anant Thakur,

Secretary, Rayat Shikshan Sanstha, Satara Kariuveer Samadhi Parisar, Near Powai Naka Satara - 415 001 Dist-Satara (Maharashtra

12. ENTIRE AGRIEMENT:

This MOU constitutes the come understanding between the Parties and supersedes any and all prior understandings and ansurgements whether oral or written between the Parties relating to the subject matter hereof

13. SEVERABLITY:

Any provision of this MOU that is determined to be invalid or unenforceable in any jurisdiction shall be ineffective to the extent of such invalidity or unenforceability in such jurisdiction, without rendering invalid or unenforceable the remaining provisions of this MOU or affecting the validity or enforceability of such provision in any other jurisdiction.

14. AMENDMENTS:

Amendments, modifications or waiver in respect of this MOU will be effective in writing and executed by both the Parties

WAIVER:

Any failure by either Party to enforce any provision of this MOD construed as a waiver of the rights to so enforce such provisions at a later date or upon any subsequent breach.

ASSIGNMENT AND SUCCESSION:

The rights, benefits and liabilities of Rayat Shikshan Sanstha under not be assigned or otherwise transferred to any third party without the explicit with consent of TCS. This MOU shall inure to the benefit of and be binding upon the successors of the Parties.

17. GOVERNING LAW & DISPUTE RESOLUTION:

In case any dispute arises between Parties, an effort shall be made to settle the same amicably. This MOU is subject to the exclusive jurisdiction of the competent courts at Mumbai. This contract shall be construed and interpreted in accordance with the laws of Republic of India

SIGNATORIES

In witness hereof, the Parties hereto have signed this MOU in 2 original copies in English on the date(s) herein below indicated

Rayat Shikshan Sanstha, Satara

Name: Prin. Dr. Ganesh Anant Thakur

Name:

Designation

Secretary, Rayat Shikshan Sanstha, Satara

Date: 1st January 2015

Date

thor and on behalf of Rayat Shikshan

(For and on behalf of Tata Consultances

Sansthat

Services Limited, Mumbury

MEMORANDUM OF UNDERSTANDING

between

DHANANJAYRAO GADGIL COLLEGE OF COMMERCE, SATARA, MAHARASHTRA

and

MIRANDA HOUSE, UNIVERSITY OF DELHI, DELHI

Dhananjayrao Gadgil College of Commerce (DGCC) and Miranda House (MH) recognizing the benefits gained by both institutions in academic and cultural exchange programs aimed at promoting quality education and scholarly activities, hereby enter into the following Agreement for Cooperation in the following general areas of mutual interest. The terms of cooperation for each specific activity to be implemented under this Agreement of Cooperation shall be mutually discussed and agreed upon in writing by both institutions prior to initiation of that activity. Both institutions agree to list each-other as a partner institution on their respective websites.

Programs:

- 1. Joint Symposium, Workshop, Conferences and Training Programs at National and International level.
- For joint learning and discussion on various assessment and accreditation systems on higher education.
- 3. Faculty-led short-term academic and cultural exchange programs
- 4. Customized training programs designed for teachers, faculty, staff and education leaders
- 5. Short-term visiting faculty program
- 6. Joint Research and Development Programs and Publication Activities
- 7. Internship and Training
- 8. Other programs of mutual interest

Duration and Scope of Agreement:

- Each Institution will designate individual(s) to act as liaison officer(s) to facilitate the development, discussion, implementation, and evaluation of activities under this Agreement.
- Both Institutions may at any time review this Agreement and the actions taken under it, and by mutual agreement, make any necessary modifications.
- The present Agreement and protocol will enter into effect at the date and upon signature by the designated and duly authorized officers of both Institutions and will last for five (5) years.
- 4. Either Institution may terminate the present Agreement at the end of any academic year by giving two months' notice, without prejudice to any of the programs underway. This agreement may be extended by written agreement of both Institutions for a further specified period.

Dr. Bijayalaxmi Nanda Acting Principal Miranda House

Miranda House University of Delhi

> Oz. Bijeyalaxmi Nanda Acting Principal Stranda House Materially of Catal Out 110007





Dr. Pratibha S. Gaikwad

Principal

Dhananjayrao Gadgil College of Commerce Satara, Maharashtra

PRINCIPAL,

Ohanonjayrao Gadgil College of Commerce, Satara.

BETWEEN

Dhananjayrao Gadgil College of Commerce, Satara

&

India Furnishings, Satara

FOR

B.VOC IN RETAIL MARKETING AND MANAGEMENT



MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 25th June of Two Thousand Twenty (25/06/2020), by and between

Dhananjayrao Gadgil College of Commerce, Satara, Sadar Bazar Satara State - Maharashtra represented herein by its DG College (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

India Furnishings Satara and represented herein by its India Furnishings, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors — in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

WHEREAS:

- A) First Party is a Higher Educational Institution named: **Dhananjayrao Gadgil College** of Commerce, Satara
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- E) India Furnishings Satara, the Second Party is engaged in Retail Marketing and Management in the fields of Retail Marketing and related fields
- F) India Furnishings Satara, the Second Party is promoted by Employees of India Furnishings



NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS: CLAUSE 1

CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **DG College** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE M₀U

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 **Curriculum Design:** Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 2.3 Industrial Training & Visits: Industry and institution interaction will give an insight in to the latest developments / requirements of the latest developments / requirements of the second Party to permit

the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.

- 2.4 Research and Development: Both Parties have agreed to carry out the joint research activities in the fields of Retail Marketing, Supply chain Management, Distribution Channel, Financial Inclusion, Insurance, Customers Services, Investment, Accounting and Auditing, E-Banking Products and Services, Human Resource Management in Retail Sector.
- 2.5 **Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 2.6 **Guest Lectures:** Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.
- 2.7 **Faculty Development Programs:** Second Party to train the Faculties of First Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
- **2.8 Placement of Trained Students:** Second Party will actively engage to help the delivery of the training and placement of students of the First Party into internships/jobs; and will facilitate placements for the students. The Second Party will itself absorb the trained students as per requirement and policies.
- **2.9** Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programmes on the terms specified herein
- 2.10 There is no financial commitment on the part of the DG College, the First Party to take up any programme mentioned in the MoU. If there is any financial consideration, it will be dealt separately.

CLAUSE 3

INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4

VALIDITY

- 4.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period India Furnishings, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of Training Partner or India Furnishings, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU
- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations



CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that Dhananjayrao Gadgil College of Commerce, Satara and India Furnishings, Satara are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

Dhananjayrao Gadgil College of Commerce, Satara

India Furnishings Satara

First Party

Second Party

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of

AGREED:

Satara.

Principal,

Dhananjayrao Gadagil College of Commerce

Dhananjayra 6 Gadgil College

of Commerce, Satara

(Authorized Signatory)

India Furnishings

Satara

(Authorized Signatory)

For India Furnishings T.S. volh

Proprietor

Dhananjayrao Gadgil College of Commerce, Satara	India Furnishings,Satara
Sadar Bazar Satara 415001	Mariaee complex,Shiaji Complex,Satara
Phone 02162-234729	Phone919822740616
E-mails- dgccsatara@hotmail.com Web- http://www.dgccsatara.edu.in/	E-mails - ifurnishings@gmail.com

Witness 2: Dr. Hasabe 5.B Witness 4:

BETWEEN

Dhananjayrao Gadgil College of Commerce, Satara

&

Rotary Club of Satara (Maharashtra)

FOR



MEMORANDUM OF UNDERSTANDING (MoU) BETWEEN Dhananjayrao Gadgil College of Commerce, Satara

&

Rotary Club of Satara (Maharashtra)

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 07/05/2019, by and between Dhananjayrao Gadgil College of Commerce, Satara, Sadar Bazar Satara State -Maharashtra (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

Rotary Club of Satara (Maharashtra) (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

SCOPE OF THE MoU

- 1.1 Curriculum Design: Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 1.2 Research, Development and Extension: Both Parties have agreed to carry out the joint research activities in the fields of Commerce, Management, Economics, Accountancy and Other related Fields.
- 1.3 **Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 1.4 Faculty Development Programs: Second Party to train the Faculties of First Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
- 1.5 Internship and On the Job Training: Second Party to provide on the job training and Internship to the students of First Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.

VALIDITY OF MoU

2 This Agreement will be valid up to 31 May 2030 or until it is expressly terminated by either Party on mutually agreed terms, during which period Rotary Club of Satara (Maharashtra), the Second Party, as the case may be, will take effective steps for implementation of this MOU.



3. It is expressly agreed that Dhananjayrao Gadgil College of Commerce, Satara and Rotary Club of Satara (Maharashtra) are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Satara.

AGREED:

Dhananjayrao Gadgil College of Commerce, Satara

Signature

Dhananjayrao Gadgil College of Commerce, Satara

First Party (Authorized Signatory)

Sadar Bazar Satara 415001 Phone 02162-234729

Seal

Signature
Rotary Club of Satara (Maharashtra)

Mo

Second Party
(Authorized Signatory)
Rotary Club of Satara (Maharashtra)
Tal – Satara Dist- Satara (Maharashtra)
Mob- 9922844411



Seal

BETWEEN

Dhananjayrao Gadgil College of Commerce, Satara

- &

Amit Nikam and Associates, Satara (Chartered Accountant)

FOR



MEMORANDUM OF UNDERSTANDING (MoU) BETWEEN Dhananjayrao Gadgil College of Commerce, Satara

&

Amit Nikam and Associates, Satara

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 11/06/2018, by and between Dhananjayrao Gadgil College of Commerce, Satara, Sadar Bazar Satara State -Maharashtra (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

Amit Nikam and Associates, Satara (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

SCOPE OF THE MoU

- 1.1 **Curriculum Design:** Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 1.2 Research, Development and Extension: Both Parties have agreed to carry out the joint research activities in the fields of Commerce, Management, Economics, Accountancy and Other related Fields.
- 1.3 **Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 1.4 **Faculty Development Programs:** Second Party to train the Faculties of First Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
- 1.5 Internship and On the Job Training: Second Party to provide on the job training and Internship to the students of First Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.

VALIDITY OF MoU

2 This Agreement will be valid up to 31 May 2030 or until it is expressly terminated by either Party on mutually agreed terms, during which period Amit Nikam and Associates, Satara, the Second Party, as the case may be, will take effective steps for implementation of this MOU.



3. It is expressly agreed that **Dhananjayrao Gadgil College of Commerce**, **Satara** and **Amit Nikam and Associates**, **Satara** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Satara.

AGREED:

Dhananjayrao Gadgil College of Commerce Signatal a. Dhananjayrao Gadgil College of Commerce, Satara First Party (Authorized Signatory) Sadar Bazar Satara 415001 Phone 02162-234729	Signature Amit Nikam and Associates, Satara Amit Nikam And Associates Second Party (Authorized Signatory) Anandanagr, Hem TVS Showroom, Bombay Restaurant Satara Phone: 97666 29578 74200 87796
Seal	Seal Seal

BETWEEN

Dhananjayrao Gadgil College of Commerce, Satara

&

Yashwantrao Chavan School of Social Work (YCSSW) Satara

FOR



MEMORANDUM OF UNDERSTANDING (MoU) BETWEEN

Dhananjayrao Gadgil College of Commerce, Satara &

Yashwantrao Chavan School of Social Work (YCSSW) Satara

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 12/06/2018, by and between Dhananjayrao Gadgil College of Commerce, Satara, Sadar Bazar Satara State -Maharashtra (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

Yashwantrao Chavan School of Social Work (YCSSW) Satara (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

SCOPE OF THE MoU

- 1.1 Curriculum Design: Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 1.2 Research, Development and Extension: Both Parties have agreed to carry out the joint research activities in the fields of Social Services, Interdisciplinary Studies, Accountancy and Other related Fields.
- 1.3 **Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 1.4 **Faculty Development Programs:** Second Party to train the Faculties of First Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
- 1.5 Internship and On the Job Training: Second Party to provide on the job training and Internship to the students of First Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.

VALIDITY OF MoU

2 This Agreement will be valid up to 31 May 2030 or until it is expressly terminated by either Party on mutually agreed terms, during which period Yashwantrao Chavan School of Social Work (YCSSW) Satara, the Second Party, as the case may be, will take effective steps for implementation of this MOU.



3. It is expressly agreed that Dhananjayrao Gadgil College of Commerce, Satara and Yashwantrao Chavan School of Social Work (YCSSW) Satara are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Satara.

AGREED:

Principal, Dhananiaytao Gadgil College of Commerce, Satara

First Party (Authorized Signatory) Sadar Bazar Satara 415001 (Maharashtra)

Phone 02162-234729

Satare :

Seal

I/C Principal

Yashwahmantanvahasanashsokial of world Wesswaskaska ci, Satarand 415,002

ignature

(Authorized Signatory)
Shardashram, Jakatwadi-415002,
Satara, Maharashtra
+91 02162 / 284057 / 284252



BETWEEN

Dhananjayrao Gadgil College of Commerce, Satara

&

Hirkani Foundation, Satara (Maharashtra)

FOR



MEMORANDUM OF UNDERSTANDING (MoU) BETWEEN Dhananjayrao Gadgil College of Commerce, Satara

&

Hirkani Foundation, Satara (Maharashtra)

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 12/03/2020, by and between Dhananjayrao Gadgil College of Commerce, Satara, Sadar Bazar Satara State -Maharashtra (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

Hirkani Foundation, Satara (Maharashtra) (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

SCOPE OF THE MoU

- 1.1 **Curriculum Design:** Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 1.2 Research, Development and Extension: Both Parties have agreed to carry out the joint research activities in the fields of Commerce, Management, Economics, Accountancy and Other related Fields.
- 1.3 **Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 1.4 **Faculty Development Programs:** Second Party to train the Faculties of First Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
- 1.5 Internship and On the Job Training: Second Party to provide on the job training and Internship to the students of First Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.

VALIDITY OF MoU

2 This Agreement will be valid up to 31 May 2030 or until it is expressly terminated by either Party on mutually agreed terms, during which period Hirkani Foundation, Satara (Maharashtra) , the Second Party, as the case may be, will take effective steps for implementation of this MOU.



3. It is expressly agreed that **Dhananjayrao Gadgil College of Commerce**, **Satara** and **Hirkani Foundation**, **Satara** (**Maharashtra**) are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Satara.

AGREED:

PRINCIPAL

Dhanahjayrao Gadgil College of Commerce, Satara

Signature

Dhananjayrao Gadgil College of Commerce, Satara

First Party (Authorized Signatory)

Sadar Bazar Satara 415001 Phone 02162-234729 Signature

Hirkani Foundation, Satara (Maharashtra)

Second Party
(Authorized Signatory)

Hirkani Foundation, Satara (Maharashtra)
Tal – Satara Dist- Satara (Maharashtra)
Mob- 86058972251

Seal

BETWEEN

Dhananjayrao Gadgil College of Commerce, Satara

&

The Rayat Sevak Cooperative Bank Ltd. Satara

FOR



MEMORANDUM OF UNDERSTANDING (MoU) BETWEEN Dhananjayrao Gadgil College of Commerce, Satara &

The Rayat Sevak Cooperative Bank Ltd. Satara

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 03/08/2018, by and between Dhananjayrao Gadgil College of Commerce, Satara, Sadar Bazar Satara State - Maharashtra (hereinaster referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

AND

The Rayat Sevak Cooperative Bank Ltd. Satara (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

SCOPE OF THE MoU

- 1.1 Curriculum Design: Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 1.2 Research, Development and Extension: Both Parties have agreed to carry out the joint research activities in the fields of Commerce, Management, Economics, Accountancy and Other related Fields.
- 1.3 Skill Development Programs: Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 1.4 Faculty Development Programs: Second Party to train the Faculties of First Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
- 1.5 Internship and On the Job Training: Second Party to provide on the job training and Internship to the students of First Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.

VALIDITY OF MoU

2 This Agreement will be valid up to 31 May 2030 or until it is expressly terminated by either Party on mutually agreed terms, during which period The Rayat Sevak Cooperative Bank , the Second Party, as the case may be, will take effective steps for Ltd. Satara implementation of this MOU.



3. It is expressly agreed that Dhananjayrao Gadgil College of Commerce, Satara and The Rayat Sevak Cooperative Bank Ltd. Satara are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Satara.

AGREED:

Dhananjayrao Gadol College of Commerce, Satara

First Party (Authorized Signatory) Sadar Bazar Satara 415001 Phone 02162-234729

Congil College Co.

Seal

Asstt. General Manager
The Rayat Sevak CS Sprattive Bank Ltd; Satara

The Rayat Sevak Cooperative Bank Ltd. Satara

Second Party
(Authorized Signatory)
The Rayat Sevak Cooperative Part

The Rayat Sevak Cooperative Bank Ltd.
Satara
Tal - Satara Diet Seta (24.1)

Tal – Satara Dist- Satara (Maharashtra) Phone- 02162239022 Mob. No.-7798987998



Seal

BETWEEN

Dhananjayrao Gadgil College of Commerce, Satara

&

MKTSK&Co. (Erstwhile Zoheb Mulani & Co.)

FOR



MEMORANDUM OF UNDERSTANDING (MoU) BETWEEN Dhananjayrao Gadgil College of Commerce, Satara

MKTSK&Co. (Erstwhile Zoheb Mulani & Co.)

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 02-01-2019 by and between Dhananjayrao Gadgil College of Commerce, Satara, Sadar Bazar Satara State -Maharashtra (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

M K T S K & Co. (erstwhile Zoheb Mulani & Co.) (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

SCOPE OF THE MoU

- 1.1 **Curriculum Design:** Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 1.2 Research, Development and Extension: Both Parties have agreed to carry out the joint research activities in the fields of Commerce, Management, Economics, Accountancy and Other related Fields.
- 1.3 **Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 1.4 Faculty Development Programs: Second Party to train the Faculties of First Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
- 1.5 Internship and On the Job Training: Second Party to provide on the job training and Internship to the students of First Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.

VALIDITY-OF MoU

2 This Agreement will be valid up to 31 May 2030 or until it is expressly terminated by either Party on mutually agreed terms, during which period M K T S K & Co. (erstwhile Zoheb Mulani & Co.), the Second Party, as the case may be, will take effective steps for implementation of this MOU.



3. It is expressly agreed that Dhananjayrao Gadgil College of Commerce, Satara and M K T S K & Co. (erstwhile Zoheb Mulani & Co.) are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Satara.

AGREED:

Dhananjayrao Gadgil College of Commerce Signature Dhananjayrao Gadgil College of Commerce, Satara	For M K T S K & Co. Chartered Accountants ICAI FRN FRN FRN ACCOUNTANTS FRN FRN FRN FRN FRN FRN FRN FR
First Party (Authorized Signatory)	Second Party (Authorized Signatory)
Sadar Bazar Satara 415001 Phone 02162-234729	Mulani Building Near Panchayat Samiti, Koregaon, Dist Satara, 02162 227007
Seal	Seal

BETWEEN

Dhananjayrao Gadgil College of Commerce, Satara

&

Rayat Institute of Research and Development, Satara

FOR

Dhananjayrao Gadgil College of Commerce, Satara

Rayat Institute of Research and Development, Satara

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 27th of December Two Thousand Fifteen (13/07/2015), by and between Dhananjayrao Gadgil College of Commerce, Satara, Sadar Bazar Satara State -Maharashtra represented herein by its DG College (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

Rayat Institute of Research and Development and represented herein by its RIRD, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

SCOPE OF THE MoU

- 1.1 **Curriculum Design:** Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 1.2 Research, Development and Extension: Both Parties have agreed to carry out the joint research activities in the fields of Commerce, Management, Economics, Accountancy and Other related Fields.
- 1.3 **Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 1.4 **Faculty Development Programs:** Second Party to train the Faculties of First Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.

VALIDITY

2 This Agreement will be valid up to 31 May 2030 or until it is expressly terminated by either Party on mutually agreed terms, during which period Rayat Institute of Research and Development, the Second Party, as the case may be, will take effective steps for implementation of this MOU.

3. It is expressly agreed that **Dhananjayrao Gadgil College of Commerce**, **Satara** and **Rayat Institute of Research and Development** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Satara.

AGREED:

Signature

Dhanapiayrae Gadgil Collegece of Commerce Satara

First Party

(Authorized Signatory)

Signature

Rayat Institute of Research and Development Satara. Second Party

(Authorized Signatory)

Dhananjayrao Gadgil College of Commerce, Satara First Party	Rayat Institute of Research Development, Satara Second Party
Sadar Bazar Satara 415001	Sadar Bazar Satara 415001
Phone 02162-234729 E-mails- dgccsatara@hotmail.com Web- http://www.dgccsatara.edu.in/	Ph.No. (Office): 02162-234273 E-mails - satara.rird@gmail.com Web- www.rird.edu.in





BETWEEN

Dhananjayrao Gadgil College of Commerce, Satara

&

Yashwantrao Chavan Institute of Science, Satara

FOR

MEMORANDUM OF UNDERSTANDING (MoU) BETWEEN Dhananjayrao Gadgil College of Commerce, Satara

Yashwantrao Chavan Institute of Science, Satara

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 24th December 2019 by and between **Dhananjayrao Gadgil College of Commerce, Satara, Sadar Bazar Satara State -Maharashtra** represented herein by its DG College (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

Yashwantrao Chavan Institute of Science, Satara hereinaster referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

SCOPE OF THE MoU

- 1.1 Research, Development and Extension: Both Parties have agreed to carry out the joint research activities in the fields of Interdisciplinary Studies. Second party will provide support for conducting collaborative research in the field of Technology, Electronics, Communication Technology, ICT and Interdisciplinary Research etc.
- 1.2 Plagiarism Checking: Second Party will provide facilities and software access for plagiarism checking. This facility will be provided to the students and teachers of first party.
- 1.3 **Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 1.4 Faculty Development Programs: Second Party to train the Faculties of First Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.

VALIDITY

2 This Agreement will be valid up to 31 May 2030 or until it is expressly terminated by either Party on mutually agreed terms, during which period Yashwantrao Chavan Institute of Science, Satara, the Second Party, as the case may be, will take effective steps for implementation of this MOU.

3. It is expressly agreed that Dhananjayrao Gadgil College of Commerce, Satara and Yashwantrao Chavan Institute of Science, Satara are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Satara.

AGREED:

Signature

Signature

Dhananjayado Galigor Commerce of Commerce Satara First Party

(Authorized Signatory)

Yashwahina Chavan Institute Yashavanirao Chavan Institute of Science Of Science, Satara Second Party

(Authorized Signatory)

Dhananjayrao Gadgil College of Commerce, Satara First Party	Yashwantrao Chavan Institute of Science, Satara Second Party
Sadar Bazar Satara 415001	Sadar Bazar Satara 415001
Phone 02162-234729	Ph.No. (Office): 02162 234 392
Web- http://www.dgccsatara.edu.in/	Web- http://www.ycis.ac.in/



